



**District Parent and Family Engagement Plan  
KIPP Delta Public Schools  
2024-2025 School Year**

**Coordinator Name:**

Magnolia Maggett, Regional Recruitment and Engagement Manager

**Plan Review/Revision Date:**

August 1, 2024

**District Level Reviewer, Title:**

Kevin Smith, Interim Executive Director

**Committee Members, Role:**

- Kevin Smith, Interim Executive Director
- Magnolia Maggett, Regional Recruitment and Engagement Manager
- Linda Murdock, Managing Director of Regional Operations
- Jennifer Ellis, Managing Director of Academics
- Beronica Wilder-Hudson, Parent

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## **I: Jointly Developed Expectations and Objectives**

KIPP Delta's Family Engagement Plan has three primary objectives:

1. **Increase Family Engagement:** Through structured family nights at each campus, we will equip caregivers with knowledge to best support their student's academic success.
2. **Foster Inclusive Communities:** Creating welcoming environments where students and families feel a sense of belonging to improve attendance and engagement.
3. **Empower Families as Decision-Makers:** Ensuring families have a voice in their child's education to strengthen investment in academic programs.

To achieve these goals, KIPP Delta will:

- Enhance two-way communication between families and staff.
- Build staff capacity to engage families effectively.
- Increase parent understanding of updated K-12 academic standards.

- Document parent participation through sign-in sheets, agendas, and meeting notes.
- Utilize evaluation findings to revise engagement policies and inform school improvement efforts.
- Disseminate an annual family activity evaluation report to families, staff, and the community.

#### Alignment to Required Components:

- Involve parents in plan development and schoolwide improvement efforts.
  - Establish clear expectations for meaningful engagement.
  - Make the plan accessible via the district website and student handbooks.
  - Obtain parent signatures acknowledging receipt of the engagement summary.
  - Engage families in decisions regarding Title I funding for parent involvement.
  - Conduct annual evaluations to assess engagement effectiveness and update policies accordingly.
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## 2: Building Staff Capacity through Training and Technical Assistance

To strengthen family engagement, KIPP Delta will:

- Provide live training and coaching on the **Positive Action** social-emotional curriculum for all instructional staff.
- Offer the **UnboundEd Institute** for professional learning on equitable education practices.
- Train student-facing staff on teacher-family partnerships and effective communication of academic progress.
- Support schools in planning and executing family nights with operational and academic guidance.
- Administer quarterly family surveys to assess engagement needs and allocate funds accordingly.
- Establish a **District Parent and Family Engagement Committee** with representatives from each school community.
- Host a **family volunteer training** in the fall to prepare volunteers for school and district events.
- Share engagement information through social media, flyers, and direct communications with families.

#### Alignment to Required Components:

- Ensure professional development requirements are met.
  - Provide technical assistance to schools for engagement plan development.
  - Train staff to engage parents as equal partners and build strong school-home connections.
  - Offer annual volunteer training to empower family participation.
  - Distribute a parent-friendly summary of the engagement plan as part of the student handbook.
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## 3: Building Parent Capacity

KIPP Delta will allocate **at least 1% of Title I funds** for parent and family engagement activities and ensure schools designate a parent engagement contact.

### Key Initiatives:

- **Elementary Literacy Training:** Sessions for lower elementary parents to support reading at home, alongside healthy living habits education.
- **Middle & High School Support:** College and career sessions, communication workshops, and sexual education guidance.
- **Annual Family Survey:** Identifying barriers to engagement and gathering feedback for improvement.
- **Evaluation & Policy Adjustments:** Using survey data to refine engagement policies and inform school improvement strategies.

### Alignment to Required Components:

- Assist parents in understanding state academic standards and assessments.
  - Provide training and resources for parents to support academic achievement at home.
  - Offer literacy and technology training to enhance parental involvement.
  - Respond to parent requests for additional engagement support.
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## 4: Reservation and Evaluation

KIPP Delta commits **at least 1% of Title I funds** to parent engagement, ensuring at least 90% of these funds go directly to schools, prioritizing high-need areas.

### Evaluation Metrics:

- Use the **TNTP Family Insights Survey and similar surveys** to measure engagement success.
- Aim for a **90% satisfaction rating** in elementary and **85% in secondary** family surveys.
- Review family survey data to determine funding priorities for teacher and parent capacity building.
- Conduct annual evaluations to refine engagement strategies and ensure alignment with district goals.
- Scheduling direct progress meetings with Sped families.

### Alignment to Required Components:

- Reserve and allocate funds per Title I requirements.
  - Involve families in funding decisions.
  - Use evaluation findings to implement evidence-based engagement strategies.
  - Review and update the plan annually by **August 1**.
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## 5: Coordination & Integration

KIPP Delta will provide teachers and staff with **school-issued technology** (cell phones, laptops) and require availability from **7:30 AM to 5:00 PM** for family communication.

### **Ongoing Family Communication:**

- **Biweekly academic progress reports** to families.
- **Quarterly parent-teacher conferences** with reading level updates.
- Ensure engagement opportunities are accessible for families with diverse work schedules.

### **Coordination with External Programs:**

- Partnering with **Head Start, Parents as Teachers, and state-run preschool programs** to align early childhood education initiatives.
- **KIPP Forward & GEAR UP Collaboration:** Ensuring smooth transitions to college and career opportunities for students and families.
- **Special Education Coordination:** Working with curriculum and special education directors to ensure families receive individualized support.

### **Alignment to Required Components:**

- Integrate engagement efforts with federal, state, and local programs.
  - Offer parent resource centers and other support activities.
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## **Conclusion**

KIPP Delta Public Schools is committed to fostering meaningful and effective family engagement by ensuring all initiatives align with state standards and best practices. We will continue to assess, refine, and expand our efforts to strengthen the partnership between families, schools, and the community to drive student success.