



KIPP Delta Public Schools Notice of Non-Discrimination

KIPP Delta Public Schools does not discriminate on the basis of race, color, national origin, sex, sexual orientation, disability age in its program and activities and provides equal access to all educational programs and activities sponsored by the District. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

For Section 504 and Title II Contact:

Heather Price
Director of Curriculum and Instruction
heather.price@kipdelta.org

Title IV, Title IV, and Title IX Contact

Megan Stitzinger
Interim Executive Director
megan.stitzinger@kipdelta.org

The commitment of KIPP Delta Public Schools to the most fundamental principles of academic freedom, equality of opportunity and human dignity requires that decisions involving students and employees be based on individual merit and be free from discrimination in all its forms.

It is the policy of the KIPP Delta's Board of Directors there will be no discrimination because of race, color, religion, sex, age, national origin or handicap/disability in placement, instruction and guidelines of pupils; the employment, assignment, training or promotion of personnel; the provision and maintenance of physical supplies and equipment; the development and implementation of the curriculum, including the activities program; and in all matters relating to the instruction, supervision, administration, and Board policy development.

Individuals with complaints concerning personnel, curriculum, discipline (including specific discipline policies), coaching, or the day-to-day management of the schools should address those complaints as follows:

- (1) Contact the principal to conference with the teacher, coach, or other staff member against who the complaint is directed
- (2) File a written appeal with the principal stating a reason for disagreement
- (3) File a written appeal with the superintendent

Other than in the few instances where statutorily allowed or required, student discipline and personnel matters may not be discussed in Board meetings. Individuals with complaints regarding such matters should follow the sequence outlined above.