AR KIPP Delta Public Schools 514 Missouri Street Helena, AR 72324

District Support Plan 2021-2022

District	KIPP Delta Public Schools	
Superintendent	Megan Stitzinger	
Superintendent Email	Megan.Stitzinger@KIPPDelta.org	
Superintendent Phone	870-714-5940	

Explain the needs assessment process used to identify the focus of the school improvement plans(s). As the 2020-2021 school year came to an end, KIPP Delta had a change in regional leadership. With those changes, school leaders and the new interim superintendent met regularly to review last year's school improvement plans and district plan along with the current GPA and academic data, attendance, reading level data, RTI2 data and action plans, chronic absenteeism, enrollment data, student and family survey data from the KIPP foundation, behavior and student habit data from Live Schools, ACT Aspire, MAP, DIBELS standardized data, and suspensions and expulsions as recorded in eSchools. After an analysis of the data, school leaders each developed their school-improvement plans that focused on the specific needs of the teachers and students within their schools. As part of that plan, professional development for the weeks prior to the start of school as well as ongoing learning opportunities throughout the school year. In addition, a system for progress monitoring student learning gains was established including the Response to Instruction and Intervention (RTI2) supports. A quarterly review of academic, behavior, and absentee data will be reviewed by school leaders and the Executive Director (Superintendent). Based on this work, the following plan was developed.

Additionally, after each quarter we will evaluate the data to determine the effectiveness of the support provided to the schools through our Response to Instructional and Intervention (RTI2) progress monitoring meetings overseen by our district's Director of RTI2 and Managing Director of Student Success and Support.

District Literacy Plan	
(1) Goals for improving reading achievement throughout the district.	 <u>District Wide Goals</u> KIPP Delta students will increase reading proficiency to ensure 50% of students in science, 50% in math, 50% of students in reading, and 75% of student in English are ready and exceeding on the ACT Aspire and 50% are college-ready on the ACT by high school graduation by investing families,

T
 providing literacy coaching, increasing the frequency of the core content team meetings, and ensuring fidelity to our core content curricula. 100% of school leaders will participate in monthly professional learning and coaching sessions to deepen their literacy instructional coaching work with teachers. 100% of KIPP instructional staff and administrators will complete the required training necessary to meet the state Science of Reading requirements. K-6 teachers will work through pathway N by completing the LETRS modules 1-6. All special education teachers and our reading interventionists in grades K-12 will work through pathway L by completing the HilRAP/HillWrite training and certification. All Administrators will complete the LETRS modules 1-6 professional development and the state required Science of Reading Assessor training. KIPP Delta will review and revise as necessary the current instructional framework to build the capacity of teachers, particularly core content areas. KIPP Delta will use the current management performance system to track leaders' and teachers' effectiveness 100% of students at KIPP Delta working wellbelow or in need of support on the DIBELS, MAP, and/or ACT Aspire will be evaluated for the characteristics of dyslexia and provided support through the RTI2 process K-2 Goals As measured by grade-level DIBELS, 90% of KIPP Delta K-2 students will build their foundational skills so that they can read and decode grade level texts accurately and fluently by third grade. For KIPP Delta K-2 students, 10% of the school day will be spent with eyes on text as a result of fidelity to curricula.
100% of KIPP Delta Schools will provide

	 reading intervention for all students reading two or more grade-levels behind and assess reading growth for those students at the end of each quarter. 90% of students in grades 9-12 identified as ready or exceeding on the ACT Aspire or college ready on the ACT will participate in a college-level course as part of their regular coursework. 30% of each school day will be spent with eyes on content area text as a result of fidelity to the curricula as measured by classroom observations and monthly monitoring.
 (2) Prioritization of funding, including without limitation enhanced student achievement (ESA) state categorical funds to improve reading achievement throughout the district. 	Funding for the Direction of Special Education will support monitoring progress and reading intervention plans, reviewing ongoing data, and providing professional development for teachers of special education.
	Funding of the RTI2 Director will support monitoring progress, reviewing ongoing data, facilitating RTI2 meetings, providing professional development, providing instructional coaching, and working as the liaison with external organizations.
	Funding of a Reading Interventionist at each school will support reviewing ongoing data, participating in RTI2 meetings, oversee implementation of interventions for Tier 2 and 3 students, and provide professional development and instructional coaching for teachers and instructional assistants.
	Purchase of Core Knowledge Language Arts curriculum, both knowledge and foundational skills; myPerspectives English curriculum; Heggerty resources, and Shurley materials will ensure students are moving towards grade-level benchmarks.
	Renewal of Scholastic Reading Inventory will support data collection for students in middle and high school to monitor literacy gains.
	Renewal of DIBELS will support data collection and remediation of students in all Tiers of instruction (Tier 1, Tier 2, and Tier 3)
	Purchase of independent reading books will support goals for time students spend with eyes on text.

Purchase of Lexia software will support the work to improve foundation reading skills, as well as provide intervention for students in grade K-12, and engage students in personalized learning paths to increase their development of reading skills.
Course enrollment for students at Phillips County Community College and Arkansas Northeastern College will ensure our proficient and exceeding readers continue to grow in their literacy skills.
Renewal of McCrel, Torsh Talent, and SEASsoftware programs will support the monitoring of intervention plans for students.
KIPP Delta will purchase professional development and coaching to support instructional leaders and teachers in executing existing curricula with fidelity and rigor, reading interventions for students in Tier 2 & Tier 3, students in special education, and students with signs of dyslexia in order to move students closer to grade-level proficiency.
The purchase of science of reading aligned materials for professional development, which will support more teachers and leaders in completing their required Science of Reading requirements.
Purchase of software supports for our ELL

Name of School(s) Support Requested	District Support: Provide a brief description of resources and support to school(s) to meet evidence based practice. (Indicate the system)	Strategy Code - 1: safe/collabora tive; 2: effective instruction; 3: viable curriculum
-------------------------------------	--	---

KIPP Delta Elementary Literacy Academy	Ongoing Professional development and coaching to improve teacher understanding of best practices and implementation of the science of reading Coaching support for instructional leaders as they support teachers in their day-to-day work Support to meet intervention needs for students working below grade level Strategies for increasing family literacy development and	District will continue to support the RTI2 process at each school through the Student Success Coordinator on each campus and the use of the SEAS software. Each coordinator will support the identification process of students working substantially below grade level, gather initial and progress monitoring data, and hold meetings to plan and support teachers/interventionists as they work with students. Lexia software will continue to be used to provide students with individualized learning paths. Heggerty and Shurley English curriculum materials will be used to provide additional curriculum	2 and 3
	homework supports	support in phonological awareness and grammar. Teachers in grades K-5 will continue with the implementation of Core Knowledge Language Arts (CKLA) with a focus on building vocabulary and deeper conceptual knowledge. Teachers in grades K-2 will implement CKLA Skills to focus on the foundational skills of reading development The district will facilitate a coaching and leadership support contract which will provide professional development and coaching support that focuses on classroom practices and leadership development. Renewal of DIBELS and SRI programs support the monitoring of student progress. LETRS licenses and materials for professional development in the Science of Reading for both teachers and administrators will ensure that all instructional staff are	

	meeting their professional requirements and deepening their knowledge to better meet the needs of their students.	
	Learning for families around literacy and homework assistance for students by working with Springboard Collaborative will support families as they work with their students.	
	Continued implementation of HillRAP/HillWrite or Connections for students working in Tier 3 of RTI2	

KIPP Blytheville College Preparatory School	Ongoing Professional development and coaching to improve teacher understanding of best practices and implementation of the science of reading Coaching support for instructional leaders as they support teachers in their day-to-day work Support to meet intervention needs for students working below grade level Strategies for increasing family literacy development and homework supports	District will continue to support the RTI2 process at each school through the Student Success Coordinator on each campus and the use of the SEAS software. Each coordinator will support the identification process of students working substantially below grade level, gather initial and progress monitoring data, and hold meetings to plan and support teachers/interventionists as they work with students. Lexia software will continue to be used to provide students with individualized learning paths. Heggerty and Shurley English curriculum materials will be used to provide additional curriculum support in phonological awareness and grammar. Teachers in grades K-5 will continue with the implementation of Core Knowledge Language Arts (CKLA) with a focus on building vocabulary and deeper conceptual knowledge. Teachers in grades K-2 will implement CKLA Skills to focus on the foundational skills of reading	2 and 3
		knowledge. Teachers in grades K-2 will implement CKLA Skills to focus	
		The district will facilitate a coaching and leadership support contract which will provide professional development and coaching support that focuses on classroom practices.	
		Renewal of DIBELS and SRI programs support the monitoring of student progress.	
		LETRS licenses and materials for professional development in the Science of Reading for both teachers and administrators will ensure that all instructional staff are	

		meeting their professional requirements and deepening their knowledge to better meet the needs of their students. Learning for families around literacy and homework assistance for students by working with Springboard Collaborative will support families as they work with their students. Continued implementation of HillRAP/HillWrite or Connections for students working in Tier 3 of RTI2	
KIPP Delta College Preparatory School	Increase student proficiency in reading and writing in all grade level content areas Ongoing professional development and coaching to improve teacher development around the best practices and implementation of the science of reading in all content areas Coaching for instructional leaders as they support teachers in their day to day instructional work Provide intervention needs for students working below grade level	District will continue to support the RTI2 process at each school through the Student Success Coordinator on each campus and the use of the SEAS software. Each coordinator will support the identification process of students working substantially below grade level, gather initial and progress monitoring data, and hold meetings to plan and support teachers/interventionists as they work with students. Lexia software will continue to be used to provide students with individualized learning paths. The district will facilitate a coaching and leadership support contract which will provide professional development and coaching support that focuses on classroom practices. Renewal of the SRI program to support the monitoring of student progress. Continued implementation of HillRAP/HillWrite or Connections for students working in Tier 3 of RTI2 KIPP Delta will order Shurley	2 and 3

		curriculum materials to support	
		grammar. Teachers in grades 6-8 will implement myPerspectives reading curriculum to focus on building	
		vocabulary and deeper conceptual knowledge. KIPP Delta will monitor and support	
		school leaders and teachers with the completion of the IDEAS professional development in the science of reading	
		KIPP Delta will provide LETRS materials and licenses for professional development for the science of reading for administrators and special education teachers	
KIPP Delta Collegiate High School	Increase student proficiency in reading and writing in all grade level content areas Ongoing professional development and coaching to improve teacher development around the best practices and implementation of the science of reading in all content areas Coaching for instructional leaders as they support teachers in their day to day instructional work Provide intervention needs for students working below grade level	District will continue to support the RTI2 process at each school through the Student Success Coordinator on each campus and the use of the SEAS software. Each coordinator will support the identification process of students working substantially below grade level, gather initial and progress monitoring data, and hold meetings to plan and support teachers/interventionists as they work with students. Lexia software will continue to be used to provide students with individualized learning paths. The district will facilitate a coaching and leadership support contract which will provide professional development and coaching support that focuses on classroom practices. Renewal of the SRI program to support the monitoring of student	2 and 3
		support the monitoring of student progress.	

		Continued implementation of HillRAP/HillWrite or Connections for students working in Tier 3 of RTI2 KIPP Delta will order Shurley curriculum materials to support grammar. Teachers in grades 6-8 will implement myPerspectives reading curriculum to focus on building vocabulary and deeper conceptual knowledge. KIPP Delta will monitor and support school leaders and teachers with the completion of the IDEAS professional development in the science of reading	
		KIPP Delta will provide LETRS materials and licenses for professional development for the science of reading for administrators and special education teachers	
KIPP Blytheville Collegiate High School	Increase student proficiency in reading and writing in all grade level content areas Ongoing professional development and coaching to improve teacher development around the best practices and implementation of the science of reading in all content areas	District will continue to support the RTI2 process at each school through the Student Success Coordinator on each campus and the use of the SEAS software. Each coordinator will support the identification process of students working substantially below grade level, gather initial and progress monitoring data, and hold meetings to plan and support teachers/interventionists as they work with students.	2 and 3
	Coaching for instructional leaders as they support teachers in their day to day instructional work Provide intervention needs for students working below grade	Lexia software will continue to be used to provide students with individualized learning paths. The district will facilitate a coaching and leadership support contract which will provide professional development and coaching support	

level	that focuses on classroom practices.	
	Renewal of the SRI program to support the monitoring of student progress.	
	KIPP Delta will order Shurley curriculum materials to support grammar.	
	Teachers in grades 6-8 will implement myPerspectives reading curriculum to focus on building vocabulary and deeper conceptual knowledge.	
	KIPP Delta will monitor and support school leaders and teachers with the completion of the IDEAS professional development in the science of reading	
	KIPP Delta will provide LETRS materials and licenses for professional development for the science of reading for administrators and special education teachers	

Explain how the district will monitor the fidelity of the implementation of the school-wide improvement plan(s). At the end of each quarter, the school leader at each school will meet with the executive director (superintendent) to review progress towards the implementation of the school-wide improvement plan. The data points for each monitoring review are listed below.

School	End of Qtr 1	End of Qtr 2	End of Qtr 3	End of Qtr 4
KIPP Delta Elementary Literacy Academy	 DIBELS NWEA Map Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation 	 DIBELS NWEA Map Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation 	 DIBELS NWEA Map Lexia ACT Aspire Curriculum Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and 	 DIBELS NWEA Map Lexia ACT Aspire Curriculum Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and

	 data and coaching goals Intervention Supports for Tier 2 & 3 Student culture & anti-bullying implementation 	 data and coaching goals Intervention Supports for Tier 2 & 3 Student culture & anti-bullying implementation 	 coaching goals Intervention Supports for Tier 2 & 3 Student culture & anti-bullying implementation 	 coaching goals Intervention Supports for Tier 2 & 3 Student culture & anti-bullying implementation
KIPP Blytheville College Preparatory	 DIBELS NWEA Map Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 DIBELS NWEA Map Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 DIBELS NWEA Map Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 DIBELS NWEA Map Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3
KIPP Delta College Preparatory	 i-Ready Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 i-Ready Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 i-Ready Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 i-Ready Lexia ACT Aspire Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3
KIPP Delta Collegiate High School	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment 	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment 	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment 	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment

	 Attendance LiveSchool Classroom	 Attendance LiveSchool Classroom	 Attendance LiveSchool Classroom	 Attendance LiveSchool Classroom
	observation	observation	observation	observation
	data and	data and	data and	data and
	coaching goals Intervention	coaching goals Intervention	coaching goals Intervention	coaching goals Intervention
	Supports for	Supports for	Supports for	Supports for
	Tier 2 & 3	Tier 2 & 3	Tier 2 & 3	Tier 2 & 3
KIPP Blytheville Collegiate High School	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3 	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 33 	 Lexia ACT Aspire ACT GPA Curriculum embedded Assessments HillRAP Assessments Enrollment Attendance LiveSchool Classroom observation data and coaching goals Intervention Supports for Tier 2 & 3

Arkansas Ready for Learning Plan

KIPP Delta will use the following diagnostic assessments to assess each child's unfinished learning				
School/Subject	Reading	English	Math	Science
KIPP Delta Elementary Literacy Academy	NWEA Map DIBELS ACT Aspire	NWEA Map ACT Aspire	NWEA Map	NWEA Map
KIPP Blytheville College Preparatory School	NWEA Map DIBELS ACT Aspire	NWEA Map ACT Aspire	NWEA Map	NWEA Map
KIPP Delta College Preparatory School	iReady STAR ACT Aspire	iReady ACT Aspire	iReady ACT Aspire	iReady
KIPP Delta Collegiate High	ACT Aspire STAR	ACT Aspire ACT	ACT Aspire ACT	ACT

School	ACT			
KIPP Blytheville Collegiate High School	, , ,	iReady (grades 7-8) ACT Aspire (grade 7-8) ACT (grades 9-12)	iReady (grades 7-8) ACT Aspire (grade 7-8) ACT (grades 9-12)	iReady (grades 7-8) ACT Aspire (grade 7-8) ACT (grades 9-12)

KIPP Delta will use the year.	the following guaran	teed and viable curri	culum to provide lear	ning throughout
Cabaal	Deeding	Fuellah	Math	Solonoo

School	Reading	English	Math	Science
KIPP Delta Elementary Literacy Academy	CKLA Skills CKLA Knowledge	Shurley English	Eureka Math	FOSS Science
KIPP Blytheville College Preparatory	CKLA Skills CKLA Knowledge (K- 5) myPerspectives (6)	Shurley English	Eureka Math	FOSS Science
KIPP Delta College Preparatory	myPerspectives	Shurley English	Saxon Math	FOSS Science Foundations of Physical Science (8th grade only)
KIPP Delta Collegiate High School	myPerspectives	Shurley English	Saxon Math College Algebra at Phillips Community College	Virtual Arkansas
KIPP Blytheville Collegiate High School	myPerspectives	Shurley English	Saxon Math College Algebra at Arkansas Northeastern College	FOSS (7th Grade) Foundations of Physical Science (8th grade) Virtual Arkansas (9th - 12th grades)

KIPP Delta will address each student's unfinished learning by:	
School/Subject	Strategy

KIPP Delta	Using the Arkansas playbook: Address Unfinished Learning			
Elementary Literacy Academy	Using assessment data to provide intervention prescribed by CKLA, DIBELS, Lexia, MyOn, Eureka Equip, and HillRAP/HillWrite			
	Springboard Provide after school tutoring for all students including special education and second language learners			
KIPP Blytheville College	Using the Arkansas playbook: Address Unfinished Learning			
Preparatory School	Using assessment data to provide intervention prescribed by CKLA, DIBELS, Lexia, MyOn, Eureka Equip and HillRAP/HillWrite			
	Springboard			
	Provide after school tutoring for all students including special education and second language learners			
KIPP Delta College	Using the Arkansas playbook: Address Unfinished Learning			
Preparatory	Using assessment data to provide intervention prescribed by Lexia and iReady			
	Provide after school tutoring for all students including special education and second language learners			
KIPP Delta Collegiate High	Using the Arkansas playbook: Address Unfinished Learning			
School	Using assessment data to provide intervention prescribed by Lexia and iReady			
	Provide after school tutoring for all students including special education and second language learners			
KIPP Blytheville Collegiate High	Using the Arkansas playbook: Address Unfinished Learning			
School	Using assessment data to provide intervention prescribed by Lexia and iReady			
	Provide after school tutoring for all students including special education and second language learners			