



KIPP DELTA PUBLIC SCHOOLS

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KIPP Delta, Inc. Minutes of the Board of Director's Meeting

Date: October 21, 2013
Time: 9:30 am
Location: Thrive Conference Room
Helena, AR

Attendance: Cathy Cunningham, Randy Zook, Don Frieson, Darrin Williams, Chalk Mitchell, Sam Commella, Ron Nurnberg, Scott Shirey, Matt Colburn, Luke VanDeWalle, Carissa Godwin in attendance. Chintan Desai took minutes.

- I. Call to Order
 - A. Randy Zook called the meeting to order at 9:30 am.

- II. Growth Conversation
 - A. The Board engaged in discussion on KIPP Delta's 3-5 year growth plans.
 - B. Don Frieson motioned to for vote rebrand KIPP Delta as KIPP Arkansas with the intent that 3-5 year growth will be focused only in Arkansas; approved unanimously.
 - C. Cathy Cunningham motioned to remove Mississippi as an option for growth in the next 3-5 years; approved by a 6-1 vote (Ron Nurnberg opposed).

- III. Consent Agenda
 - A. July Board Meeting Minutes
 - B. ACSIP Assurances
 - C. Request to Add Grades 9-12 in Blytheville
 - D. Election of Darrin Williams to the Board
 - E. Board Committee Rosters
 - F. Southern Bancorp Line of Credit Increase
 - G. District Treasurer Appointment
 - H. Parental Leave Policy
 - I. Termination of Sick Leave Bank Policy
 - J. Minority Recruitment Plan
 - i. Sam Commella motioned to approve all items on the Consent Agenda with the exception of the Board Committee Rosters; approved unanimously

- IV. Board Committee Rosters
 - A. Scott Shirey presented the revised Board Committee Rosters and gave latitude to Darrin Williams and Ron Nurnberg on which committees they would like to join.

- i. Cathy Cunningham motioned to accept the proposed Board Committee Rosters as written with the addition of Ron Nurbnerg to the Development Committee; approved unanimously.
- V. Committee Reports
- A. Governance & Nominating Committee
 - i. Sam Commella gave the Governance & Nominating Committee report.
 - ii. Mr. Commella requested the Board's assistance in identifying additional members to serve on KIPP Delta's Board and a discussion of prospective candidates ensued.
 - B. Finance Committee
 - i. Matt Colburn gave the Finance Committee report.
 - ii. Mr. Colburn presented the amended FY '14 budget as proposed by staff.
 - iii. Sam Commella motioned for the approval of the amended FY '14 budget; approved unanimously.
 - C. Development Committee
 - i. Carissa Godwin gave the Development Committee report.
 - ii. Mrs. Godwin requested the Board's assistance in identifying additional sources of revenue to support the annual and capital campaigns.
 - iii. Mrs. Godwin distributed Give/Get forms to Board members and asked that they be returned no later than by the end of the month.
 - D. Legislative Update
 - i. Scott Shirey reported that KIPP Delta received several legislative donations and \$75,000 in GIF funding from the Gala event held earlier in October.
- VI. Audit Report
- A. Rami Kassissieh of Hudson Cisne gave a presentation on KIPP Delta's '12 - '13 audit report.
 - B. Mr. Kassissieh communicated that no findings were detailed in the report.
 - C. Mr. Kassissieh reported that in following audit year KIPP Delta will be considered a low-risk auditee.
 - D. Mr. Kassissieh reported that he will send Mrs. Godwin a list of contributions from last year in order to ensure that the number reported by KIPP Delta is in alignment with what was reported by Hudson Cisne.
 - E. Mr. Kassissieh noted the following two items as areas of potential concern for KIPP Delta:

- i. Ensuring all purchases on credit cards have pre-authorizations
 - ii. Ensuring KIPP Delta's overtime policy is clear
 - F. Darrin Williams motioned to approve the audit report as submitted; approved unanimously.
- VII. Executive Session
 - A. Randy Zook requested that staff members step out of the meeting room so that the Board could enter an Executive Session.
 - B. Upon their return, Mr. Zook informed staff that the Board had voted on the following actions:
 - i. Voting to increase Mr. Scott Shirey's annual compensation to no less than \$125,000 effective November 1, 2013. The increase is based on discrepancies between Mr. Shirey's salary and that of other superintendents in the state of Arkansas.
 - ii. The Board requested that staff report to the Board during the January Board meeting on what has been done to address the items of potential concern as noted by the audit report.
- VIII. Broadband Capacity and Teacher Insurance Presentations
 - A. Matt Colburn gave a presentation to the Board on both items.
 - B. Mr. Colburn communicated that KIPP Delta will advise its staff to switch their benefits enrollment plan to the silver plan in order to maximize value.
- IX. Capital Campaign
 - A. Carissa Godwin gave an update on the status of the Capital Campaign.
 - B. Mrs. Godwin communicated that is the organization's goal to complete fundraising for the Capital Campaign within the next month.
- X. Charter School Growth Fund
 - A. Scott Shirey gave a presentation to the Board identifying the options available to KIPP Delta with regard to the debt and payouts remaining from the organization's association with Charter School Growth Fund.
 - B. Ensuing discussion concluded with a decision that Mr. Shirey will work with Darrin Williams on the Finance Committee to develop a proposal that could be presented at the January Board meeting.
- XI. Parent Presentation
 - A. Ms. Taneshia Pruitt, mother of eighth grade student, Nicholas Smith, gave a presentation to the Board in which she expressed frustration at the level of punishment assigned to her son.

- B. Following the presentation, the Board came to consensus that the best course of action would be to allow Nicholas to ride KIPP Delta busses again and have Mr. Zook communicate this to Ms. Pruitt within the week.

XII. Closing

- A. There being no further business, the meeting was adjourned at 3:30 pm.

Randy Zook, Board President

Scott Shirey, Executive Director
