KIPP Delta, Inc.

Minutes of the Board of Director’s Retreat and Meeting

Date: October 27, 2014

Time: 8:00 am

Location: Holiday Inn

Blytheville, AR

Attendance: Board: Cathy Cunningham, Bill Glaser, Robin Houseworth, Lisa John-Adams, Chalk Mitchell, Joseph Wood, Randy Zook, Ron Nurnberg, and Baxter Sharp

Staff: Amy Charpentier, Matt Colburn, Carissa Godwin, Charity Hallman, Scott Shirey, Luke VanDeWalle, Mike Wright (KIPP Foundation) and Megan Balla took minutes.

1. Call to Order
   1. Randy called the Board to order at 7:58 a.m.
2. Motion to Accept New Board Members
   1. Randy asked the Board for a motion to accept Lisa John-Adams and Bill Glaser as new Board members. Cathy made a motion; Baxter seconded. Unanimously approved.
   2. Scott said we should attempt to add two Board members from Forrest City.
3. Board Self-Evaluation
   1. The Board discussed the recent Self-Assessment, in which 100% of Board members participated. Board members celebrated areas of strength and improvements along with areas for future improvement.
   2. The Governance & Nominating committee was directed to improve the effectiveness of the on-boarding process for new Board members.
   3. In order to increase transparency against Board-level goals, the Board Chair’s monthly e-mail will include each Committee’s Dashboard reflecting progress against their Committee goals.
   4. Follow-up: Scott agreed to work with Committee Chairs to more clearly identify how the various committee goals support the organization’s overall goals.
4. Doubling Down in the Delta
   1. Strategic Planning
      1. Scott Shirey and Matt Colburn gave an update on school-based leadership and facilities in Helena, Blytheville, and Forrest City and facilitated a discussion about related options and implications.
   2. KIPP Delta Board members took a tour of facility in Blytheville, AR.
   3. KtC Partnerships
      1. Amy presented the KtC presentation.
      2. Amy asked the Board to think about how they can help provide KIPP Delta students with internships.
5. Student Panel
   1. Four 9th grade KBC students interview on a student panel lead by Scott.
6. October Board Meeting Call to Order
   1. Randy called the Board to order at 1:30 p.m.
   2. Randy asked for motion to accept full consent agenda items, which included: July Board Meeting Minutes, FY 15 Budget Revisions, ACSIP Assurances. Ron made motion; Bill seconded. Unanimously accepted.
7. Committee Reports
   1. Finance Committee
      1. Charity presented KIPP Delta’s audit review indicating that the 2013-2014 financial audit had no findings and no compliance issues considered material to the financial statements were disclosed.
      2. Scott asked for the Board to consider signing resolution of facility in Blytheville, AR to KIPP Delta.
         1. Robin made motion to purchase facility in Blytheville, AR; Lisa seconded. Unanimously approved.
      3. Scott asked the Board for permission to negotiate for the purchase of a school facility in Helena.
         1. Cathy made motion to permit ED and COO to negotiate for the purchase of facility in Helena; Chalk seconded. Unanimously approved.
   2. Governance & Nominating Committee
      1. Joseph gave an update for the Governance & Nominating Committee and asked for names of well-qualified Board members from Forrest City.
      2. Joseph reminded Board that December, 4th is KIPP Delta’s new member Board training from noon-5:00pm in Little Rock, AR.
   3. Executive session
      1. Randy asked staff members to exit the room.
      2. Upon return Randy stated that Scott’s salary should be raised 5% from previous year salary. Joseph made motion to accept; Cathy seconded. Unanimously approved.
      3. Joseph will conduct Scott’s annual review.
   4. Development Committee
      1. Carissa estimated we have raised and/or received pledges for 1.4 million towards our 2 million dollar fundraising goal for the year.
8. Student Expulsion Hearing
   1. Introduction
      1. Randy called the hearing to order at 2:31pm.
      2. The student’s mother, grandmother, and the student up for expulsion were introduced to the Board.
   2. Student Expulsion Hearing
      1. Heather Johnson present via phone the disciplinary citations and prior warnings the student had received. She recommended that the student be expelled.
      2. The mother and the student spoke regarding disciplinary citations and warnings Mrs. Johnson had presented.
      3. The Board questioned the student and Mrs. Johnson for about thirty minutes.
   3. Executive Session
   4. Expulsion Decision
      1. Randy presented Board’s decision to the student and his family.
      2. Board decided to expel the student, but to suspend his expulsion if he adheres to behavior plan put together by KIPP Delta College Preparatory School.
      3. Scott reminded that if the student had another incident between now and the end of the 2014-2105 academic year then suspension of the expulsion would be lifted without a return to the Board.
      4. The Board set a condition for re-entry that the student would be required to have an assessment by a psychologist and documentation provided before he could come back to school.
9. Adjournment
   * 1. There being no further business, the Board adjourned at 3:47pm.