



KIPP DELTA PUBLIC SCHOOLS

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KIPP Delta Board of Directors Meeting
January 23, 2018
Location: KIPP Forrest City College Preparatory School | 637 S. Washington
Street Forrest City, AR 72335
Conference Line: 870-228-9000 ext. 9008 password 908

Board Members in Attendance: Robin Houseworth, Ron Nurnberg, Cathy Cunningham, Lisa John-Adams, Dr. Jennifer Parks, Vince Billingsley, Darrin Williams, Kristen Wright; Ray Dillon, Dr. Tequila Banks, Dr. Linda Okiror, Judge Joseph Wood on the conference line.

Staff & Consultants in Attendance: Janelle Jenkins, Scott Shirey, Charity Hallman, Carissa Godwin, Amy Charpentier in attendance; Mike Wright on the conference line; Chintan Desai took minutes.

- I. Welcome and Board Chair Report**
 - a. Cathy Cunningham called the meeting to order at 9:01 am and welcomed the Board's newest members.
- II. KIPP Delta State of the State**
 - a. Scott Shirey gave a presentation on the state of KIPP Delta and answered the Board's questions.
- III. Consent Agenda**
 - a. Kristen Wright motioned for approval of the Consent Agenda; Vince Billingsley seconded; the motion passed unanimously.
- IV. Committee Reports**
 - a. Lisa John-Adams gave the Development & Outreach Committee Report.
 - b. Kristen Wright gave the Governance & Nominating Committee Report.
 - c. Robin Houseworth motioned for approval of the proposed Academics Committee Charter as presented; Lisa John-Adams seconded; the motion passed unanimously.
 - d. Vince Billingsley gave the Finance Committee Report.
 - e. The Board agreed that proposed revisions to the organization's financial policies would be discussed at an upcoming meeting conducted by phone and scheduled by email.
- V. Contract Approval**
 - a. Vince Billingsley motioned for approval of a food catering contract presented by employee Luetta Pulliam; Robin Houseworth seconded; the motion passed unanimously.
- VI. Audit Report**
 - a. Representatives from Hudson, Cisne & Co. LLP gave the FY 17 audit report and answered the Board's questions on findings presented in the report.
- VII. Blytheville Expansion**
 - a. Scott Shirey gave a construction update on additions to KIPP Blytheville's Bryles campus.
 - b. Darrin Williams motioned for approval of staff's recommendation to add third grade in Blytheville for the 2018-2019 school year and for staff to communicate this to the Blytheville School District so that student recruitment may begin; Robin Houseworth seconded; the motion passed unanimously.

VIII. Teacher Compensation

- a. Janelle Jenkins gave a presentation on proposed edits to KIPP Delta's teacher compensation system.
- b. KIPP Delta Board members provided several comments as input including trying to find other ways to reward teachers, promoting loan forgiveness programs, and highlighting National Board Certification.
- c. KIPP Delta Board members also mentioned the need to test the system to ensure equal opportunities exist between teachers of different levels of students.
- d. KIPP Delta Board members also mentioned the need to ensure there was a mechanism for reducing salaries of poor performers.

IX. Personnel Background Check Hearing

- a. KIPP Blytheville staff member Matt Perrin presented an exemption request for prospective employee Evette Chambers due to a previous background check finding; Evette Chambers also spoke on why she believed Board members should grant her the exemption.
- b. Kristen Wright moved for approval of the exemption request for employment of Evette Chambers; Lisa John-Adams seconded; the motion passed unanimously.

X. Executive Session

- a. At 11:45 am, there being no further business for the public agenda, the Board entered Executive Session.

Respectfully submitted by Chintan Desai, January 23, 2018

