



# KIPP: DELTA PUBLIC SCHOOLS

**KIPP Delta Board of Directors Meeting**  
**Monday, July 15, 2019**  
**KIPP Delta Central Office Conference Room;**  
**Conference Line: 870-228-9000; ext. 1000 pass: 415**

## 6 Core Responsibilities of KIPP Boards

1. Keeper of the Vision and Strategy
2. Risk Management Oversight
3. Leadership Oversight & Development
4. Provide Resources
5. Remove Obstacles
6. Board Self-Management

### Objectives:

- The KIPP Delta Board will review and approve the 2019-2020 school year budget
- The KIPP Delta Board will review academic results for the 2018-2019 school year

**Board Members in Attendance:** Lisa John-Adams, Robin Houseworth, Vince Billingsley, Ron Nurnberg, Dr. Jennifer Parks, Randy Zook, Chalk Mitchell, and Kristen Wright. Baxter Sharp and Cathy Cunningham joined by conference line.

**Staff in Attendance:** Carissa Godwin, Charity Hallman, and Amy Charpentier. John Alford, KIPP Foundation Liaison, joined at 4:00 p.m.

## Agenda

### I. Board Chair Welcome

- a. Lisa John-Adams called the board meeting to order at 2:04 p.m.

### II. Consent Agenda

- a. Robin Houseworth motioned for approval of the Consent Agenda as presented; Chalk Mitchell seconded; approved unanimously.

### III. Action Agenda

- a. Revised FY20 Salary Schedule– Carissa Godwin shared the rationale for two proposed changes to the board approved FY20 Salary Schedule and answered questions from the Board. Randy Zook motioned to approve the revised FY20 Salary Schedule; Chalk Mitchell seconded. The motion was approved unanimously.
- b. FY20 Organizational Goals – Carissa Godwin shared the organization’s FY20 organizational goals and answered questions from the Board. Chalk Mitchell motioned to approve the FY20 organizational goals. Dr. Jennifer Parks seconded. All approved.
- c. KIPP Delta Policy Approval & Adoption – Carissa Godwin and Charity Hallman presented three policies recommended by the Governance & Nominating Committee for full adoption by the board and answered questions. Kristen Wright motioned that the Licensed & Classified Personnel Absence from Job Site, Staff Conduct, and Licensed & Classified Personnel Grievance Policies be adopted by the Board as presented. Chalk Mitchell seconded. The motion was unanimously approved.
- d. Re-Election of Darrin Williams. Darrin Williams’ board term has expired and he is eligible for re-election by the Board of Directors to another three-year term.



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Robin Houseworth motioned that Darrin Williams be re-elected by the Board for another 3 year term. Randy Zook seconded the motion. The motion passed unanimously.

E. Re-Election of Ron Nurnberg. Ron Nurnberg's board term has expired and he is eligible for re-election by the Board of Directors to another 3 year term. Randy Zook motioned that the Board re-elect Ron Nurnberg for another three year term. Robin Houseworth seconded. The motion passed unanimously.

f. CEP Resolution. Charity Hallman presented information on the Community Eligibility Provision. The Board had previously voted to participate in the Community Eligibility Provision via electronic vote. To present the election to the ADE, the board minutes must reflect the vote and a resolution to participate in the Community Eligibility Provision. Vince Billingsley motioned that the Board adopt a resolution that would make 2019-2020 the new base year for the four year cycle under the Community Eligibility Program. This recommendation is based on the results of nine of twelve board members responding to the electronic voting held from June 11 through June 20, 2019. Ron Nurnberg seconded. The resolution was passed unanimously.

**V. 2019-2020 Budget Presentation**

a. Student Recruitment Update - Carissa Godwin gave an update on the approach and status of our student recruitment process and answered questions from the Board.

b. 2019-2020 Budget Presentation – Charity Hallman provided the Board with an update on projected FY19 organizational finances and presented the FY20 budget for approval. Randy Zook motioned that the FY20 budget be approved. The motion was seconded by Ron Nurnberg and all were in favor. The motion passed unanimously.

**VI. 2018-2019 Academic Results**

a. Amy Charpentier presented KIPP Delta's FY19 academic results and answered questions from board members. The Board asked for a report at the next board meeting regarding KIPP Delta's plans to ensure all teaching positions are staffed and ways in which KIPP Delta will help support teaching hires who are hired after the beginning of the year.

**VII. Executive Session**

a. The Board entered into Executive Session at 4:29 p.m. to discuss personnel matters. Carissa Godwin and John Alford were asked to stay for Executive Session. The Board returned from Executive Session at 5:09 p.m.

The board meeting was adjourned by Lisa John-Adams at 5:10 p.m.

Respectfully submitted by Carissa Godwin, July 23, 2019.