

## KIPP Delta Board of Directors Meeting

Tuesday, February 25, 2020; 1:00 – 4:00 p.m.  
KIPP Delta Public Schools Central Office, 320 Missouri Street, Helena, AR  
1-877-668-4493; Password: 801 117 533

### Objectives:

- The KIPP Delta Board will review organizational health and key areas of risk
- The KIPP Delta Board will review proposed board goals and metrics
- The KIPP Delta Board will discuss and commit to next steps around board membership and recruitment.
- The KIPP Delta Board will discuss the future of the Delta College Attainment Network (DCAN)

Board Members in attendance: Robin Houseworth, Chalk Mitchell, Lisa John Adams, Kristen Wright, George Cotton, Vince Billingsley, Randy Zook (via phone)

Staff and/or KIPP Foundation Representatives in Attendance: Raven Adams, Amy Charpentier, Valerie James, Carissa Godwin, Melany Shelton

### Agenda

- I. Welcome
  - a) Lisa John Adams called the meeting to order at 1:04 p.m.
  
- II. Consent Agenda
  - a) Kristen Wright motioned for approval of the Consent Agenda as presented; Chalk Mitchell seconded the motion. The consent agenda was approved unanimously.
  
- III. Action Agenda
  - A. Salary Scale Revisions. Carissa Godwin presented requested revisions to KIPP Delta's non-instructional salary scale and answered questions related to the revisions. George Cotton made the motion to accept the presented revisions to the non-instructional salary scale. Vince Billingsley seconded the motion. The motion was approved unanimously.
  
  - B. Conflict of Interest Resolution-Robert Cheek/Edwardian Inn. Carissa Godwin presented information related to the conflict of interest for KIPP Delta employee Robert Cheek and his ownership in the Edwardian Inn. She asked the board to consider a resolution allowing KIPP Delta to book lodging for candidates and out of town guests and staff members at the Edwardian Inn, not to exceed an annual amount of \$9,999 annually. Ms. Godwin answered questions from the board relating to the conflict of interest and available area lodging. Ms. Godwin shared that the Edwardian Inn is presented as one of several lodging options to candidates, out of town guests, and employees. Kristen Wright made the motion to approve the resolution as presented. Robin Houseworth seconded the motion. The resolution passed with majority vote, with one member, George Cotton, opposed.
  
  - C. Conflict of interest Resolution -Robin Houseworth/Houseworth Hotels. Ms. Houseworth recused herself from the meeting during both the presentation of this Conflict of Interest, discussion, and voting. Carissa Godwin presented information related to the conflict of interest for Robin Houseworth and her ownership of Houseworth Hotels. She asked the board to consider a resolution allowing KIPP Delta to

utilize lodging and meeting space owned by Houseworth Hotels due to the following: a) The Holiday Inn Conference Center is the only space in Blytheville large enough to host KIPP Delta's annual fundraising event, b) Houseworth Hotels owns all mid-level hotels in Blytheville, c) The Super 8, Days Inn, and Best Western are the only hotels in Blytheville not owned by Houseworth Hotels and will remain a lodging option for out of town guests, candidates, and staff. Vince Billingsley made a motion to accept the resolution as presented. Chalk Mitchell seconded the motion. The resolution passed with majority vote, with one member, George Cotton, opposed.

D. FY19 Audit Report. Raven Adams presented the FY19 Audit Report and answered questions from the board.

E. Board Member Re-election. Baxter Sharp and Robin Houseworth were presented to the board for re-election. Kristen Wright made a motion to re-elect Robin Houseworth and Baxter Sharp to the board for an additional 3 year term. Vince Billingsley seconded motion. The motion passed unanimously.

IV. Organizational Health Report.

a) Carissa Godwin, along with Amy Charpentier, presented the Organizational Health Report and answered questions from the board related to the report.

V. Delta College Attainment Network Discussion.

a) Amy Charpentier presented information to the board regarding KIPP Delta's Delta College Attainment Network, including the history of the program, results to date, current Delta College Attainment Network partners, and the program's structure and funding and answered questions from the board.

b) With the current funding and partnerships expiring this year, Ms. Charpentier sought the board's recommendation and direction regarding whether or not to pursue continued funding for the program. She also asked the board for direction regarding the renewal of current partnerships.

c) After discussion, George Cotton made the motion for KIPP Delta to pursue a renewed partnership with Cross County Public Schools and provide support to the Helena West Helena alumni that the Delta College Attainment Network is supporting. Chalk Mitchell seconded the motion. The motion passed unanimously.

VI. Discussion and Adoption of Board Goals.

a) Lisa John Adams presented proposed board goals.

b) George Cotton made motion to adopt the goals as presented. Kristen Wright seconded the motion. The motion was passed unanimously.

VII. Board Membership and Recruitment.

a) Carissa Godwin presented information regarding the current composition of the board.

b) Ms. Godwin shared the profile matrix that will be used to evaluate potential new board members and asked the board to review the list of board member referrals using the matrix to determine which candidates to prioritize for reach out.

VIII. Employee Employment Waiver Request-Anthony Moorehead.

- a) Carissa Godwin presented information regarding Anthony Moorehead's request for a waiver under Ark. Code Ann 6-17-404(g).
  - b) Mr. Moorehead presented information related to his waiver request and answered questions from the board.
  - c) Linda Murdock, Mr. Moorehead's supervisor, presented information to the board regarding his employment with KIPP Delta and answered questions from the board.
  - d) Kristen Wright motioned that the board adopt a resolution to grant Mr. Moorehead's request for a waiver for the disqualifying offense. George Cotton seconded the motion. The waiver request was approved unanimously.
- IX. Executive Session.
- a) The board adjourned into Executive Session at 3:42 p.m. to discuss confidential personnel matters.
  - b) Carissa Godwin was invited into executive session, with all other attendees being excused.
  - c) The board meeting re-convened at 4:25 p.m.
- X. Expulsion Hearing – Chase Warren.
- a) Student Chase Warren and his representation did not attend the expulsion hearing.
  - b) In the absence of the student and/or his representative, KIPP Delta Collegiate High School Director, Damien Myers presented information related to the expulsion recommendation for Chase Warren and answered questions from the board.
  - c) The board adjourned into Executive Session to discuss presented information and evidence. Carissa Godwin and Amy Charpentier were asked to stay for Executive Session.
  - d) The board re-convened following a short discussion.
  - e) Vince Billingsley motioned that Chase Warren be expelled from KIPP Delta Public Schools through December 30, 2020. Robin Houseworth seconded the motion. The motion passed unanimously.
- XI. Expulsion Hearing-Aniyah Vance.
- a) KIPP Blytheville Collegiate High School Director, Jackie Barnwell, presented information and answered questions related to the expulsion recommendation for Aniyah Vance.
  - b) Aniyah Vance was not present, but her guardian, Ms. Partee, presented information on Aniyah's behalf and answered questions from the board.
  - c) The board adjourned into Executive Session to discuss presented information and evidence. Carissa Godwin and Amy Charpentier were asked to stay for Executive Session.
  - d) The board re-convened following discussion.
  - e) Vince Billingsley motioned that Aniyah Vance be expelled through the remainder of the 2019-2020 school year, but that her expulsion be suspended, should the following conditions be met:
    1. Aniyah must fully complete an intake evaluation with counseling and begin counseling.
    2. Aniyah's guardian must commit to working with the school to create a 504 plan for Aniyah.

3. Aniyah's guardian must attend a referral meeting to consider special education testing.
- f) Chalk Mitchell seconded the motion. The motion passed unanimously.

The board meeting was adjourned at 5:51pm.

Respectfully submitted by Melany Shelton, February 28, 2020