KIPP Delta Board of Directors Meeting
Tuesday, April 30, 2019, 3:00 p.m. – 6:00 p.m.
KIPP Delta Central Office Conference Room; Conference Line: 870-228-9000; ext. 1000 pass: 415

6 Core Responsibilities of KIPP Boards

1. Keeper of the Vision and Strategy
2. Risk Management Oversight
3. Leadership Oversight & Development
4. Provide Resources
5. Remove Obstacles
6. Board Self-Management

Objectives:

- The KIPP Delta Board will understand the current health of the organization via the Organizational Health Report.
- The KIPP Delta Board will review proposed action plans concerning the executive director search and prospective board member cultivation.
- The KIPP Delta Board will review updates related to regional strategic planning and provide feedback on the drafted academic strategy.
- The KIPP Delta Board will understand current financial forecasts and provide guidance for future conversations.

Board Members in Attendance: Lisa John-Adams, Robin Houseworth, Vince Billingsley, Ron Nurnberg. Dr. Jennifer Parks, Darrin Williams, Ron Nurnberg, Dr. Tequilla Brownie, and Randy Zook joined by conference line.

Staff in Attendance: Carissa Godwin, Charity Hallman, Amy Charpentier and Laurie Brown

Agenda

I. Board Chair Welcome
   a. Lisa John-Adams called the board meeting to order at 3:03 p.m.
   b. Lisa John-Adams notes that Dr. Okiror will be leaving the board. She will sign card from the board and mail a gift.
   c. Carissa shared glossary of terms.

II. Organizational Health Report
    a. Carissa Godwin updated the board on key metrics and goals for the 2018-19 school year and answered questions.
    b. Amy Charpentier updated board on the academic progress of students at each school.

III. Consent Agenda
     a. Robin Houseworth motioned for approval of the Consent Agenda as presented; Darrin Williams seconded; approved unanimously.

IV. Action Agenda
a. FY20 Salary Schedule & Proposed Stipends – Charity Hallman updated the board on purpose of the changes in the updated salary schedule. Carissa Godwin shared the proposed stipends with the board. Both propositions were based on research done. There are plans in the future to review both again. Randy Zook motioned to approve the FY20 Salary Schedule and Stipends; Robin Houseworth seconded. The motion was approved unanimously.
b. Forrest City Modular Sale Resolution – Charity Hallman proposed having a sealed bid for the selling of the modular. Once bids are collected, the Chief Operating Officer and Executive Director have the power to negotiate the price. Robin Houseworth motioned to accept the resolution; Ron Nurnberg seconded. Motion approved with Randy Zook dissenting.

V. FY19 and FY20 Financial Health Update
a. FY19 – FY22 Projections – Charity Hallman gave the board an update on the state of KIPP Delta’s finances and answered questions.
b. Student Recruitment Update – Carissa Godwin gave an update on the approach and status of our student recruitment process and answered questions.

VI. Strategic Planning Update
a. Academic – Amy Charpentier gave a presentation on academic strategy and answered questions.

VII. Executive Session
a. The Board entered into Executive Session at 5:44 p.m. and adjourned at 6:27 p.m.

Respectfully submitted by Laurie Brown, May 1, 2019.