When first opening our doors in 2002, we made a promise to our families that we will do whatever it takes to prepare our KIPPsters for success in college and a choice-filled life. Seventeen years later, with our work now spread across five schools, we are inspired by what our students and alumni have achieved.

In the last year, by continuing to focus our work through the three strategic anchors of Love, Literacy, and Leadership, our students and staff have made many incredible strides. Our Class of 2019 earned $11.7 million in scholarships and financial aid; we expanded our Blytheville schools to welcome new students in grades K-2; and we even launched a college savings program for all kindergarten students and their families.

We will continue to strive to meet our goals and prove what is possible when we dream big, love deeply, expect much, and never give up. The work will not be easy, but with the support from educators, advocates, and partners like you, our work becomes all the more impactful. On behalf of KIPP Delta Public Schools, thank you!

Helping our students get to and through college and achieve their dreams is only possible if we know exactly how we are doing. In this document, you will find the answers to our Six Essential Questions that help us understand what our true impact is, keep us focused as we grow, and—most importantly—help us keep the promises we make to our students and their families.
1. **WHO ARE OUR STUDENTS?**
   A great education is the best path to a life full of opportunity. KIPP Delta aims to educate students in underserved communities, including students with special needs.

   - **1,260 Students**
     - Average daily membership in grades PK-12
     - 89% African American
     - 7% White
     - 2% Hispanic
     - 3% Other

   - **90%** are eligible for federal free or reduced lunch
   - **11%** receive special education services
   - **80%** Returned to KIPP Delta
   - **5%** Moved from the local area

2. **ARE OUR STUDENTS STAYING WITH US?**
   We know that when a school is healthy, students want to return year after year. We are committed to creating schools where all students can thrive, and we closely track student attrition to ensure we’re keeping our students with us and meeting our mission.

3. **ARE OUR STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY?**
   Our goal is to put our students on an academic trajectory toward college readiness. We use a variety of tools to understand student achievement, and look closely at our results to ensure we’re fulfilling our promises to students and families.

   **Average ACT Scores**
   - **KIPP Delta** 19.6
   - **Helena Local** 15.3
   - **Blytheville Local** 16.4

4. **ARE OUR ALUMNI CLIMBING THE MOUNTAIN TO AND THROUGH COLLEGE?**
   To meet our mission in preparing students to lead choice-filled lives, we follow the progress of our alumni, examining their rates of high school graduation, as well as college enrollment and college completion.

   - **417 Alumni**
   - **65%** of alumni are persisting in college, participating in national service, or have graduated from a 2- or 4-year college.

   **Percentage of Students Who**
   - **Graduate from High School within 4 years**
   - **Start College**
   - **Complete Four-Year College**
   - **KIPP Delta Average** 91%
   - **Low-Income Average** 87%
   - **U.S. Average** 87%

5. **ARE WE BUILDING A SUSTAINABLE PEOPLE MODEL?**
   Educators are at the heart of KIPP. We are committed to investing in the people who join us, and making sure they have the supports they need to do their best work every day.

   - **205 Employees**
     - 62% Teachers & Instructional Aides
     - 3% KIPP Through College Counselors
     - 3% School Leadership
     - 16% Food Service, Transportation, & Campus Care
     - 8% Regional Support Staff
     - 8% School Support Staff

6. **ARE WE BUILDING A SUSTAINABLE FINANCIAL MODEL?**
   Financial health is vital to ensuring our schools’ sustainability. During the 2018-19 school year, the board-approved ending cash target was met.

   - **Total Revenue** $17,802,789
   - **Total Expenses** $17,385,531

   **Percentage of Revenue**
   - **63.1%** State Funding
   - **19.7%** Federal Funding
   - **6.4%** Salaries & Benefits
   - **3.7%** Student Services
   - **18.4%** Facilities
   - **2.5%** Activity Fees
   - **14.7%** Fundraising
   - **3.7%** Operations
   - **13.1%** Other

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KIPP Delta Elementary Literacy Academy | KIPP Delta College Preparatory School | KIPP Delta Collegiate High School

KIPP Blytheville College Preparatory School | KIPP Blytheville Collegiate High School