2017-18 GOALS & PROGRESS
KIPP Delta Public Schools uses a set of Annual Operating Metrics called the Six Essential Questions to help measure regional progress and growth. *All numbers from 2017-18 school year.*

1. **Who are our students?**
   - KIPP Delta now serves over 1,300 students in 6 schools across 3 communities.
   - 90% of student qualified for free or reduced-price meals
   - 11% received special education services

2. **Are our students staying with us?**
   - Between October 1, 2017 & October 1, 2018, 77.8% of students stayed with KIPP Delta (excludes movers)

3. **Are our students progressing & achieving academically?**
   - KIPP Delta outperformed local districts in 71% of tested areas.

4. **Are our alumni progressing & achieving?**
   - KIPP Delta has graduated 10 classes, and 99% of graduates have been accepted to a college/university.
   - BCHS graduated its first class of seniors, earning $7.8m in scholarship dollars!
   - 74% of KIPP Delta alumni are persisting in college, enlisted in the military, participating in national service, or have graduated from college.

5. **Are we building a sustainable people model?**
   - KIPP Delta retained 74% of its staff entering this school year, an improvement over 2017-18 figures.
   - 100% teacher retention at BCPS
   - 10 KIPP Delta Alumni working at our schools

6. **Are we building a sustainable financial model?**
   - KIPP Delta increased its days of cash on hand.
   - KIPP Delta met its board-approved fundraising goal.

PROPOSAL TO CORRECT DEFICIENCIES
KIPP Delta will focus on the following key strategic areas in 2017-18 school year:

1. **KIPP Delta will focus on its strategic anchors of Love, Literacy, & Leadership.**
   - **LOVE:** We will use assets-based parent communication and classroom culture to build on the strengths of our families and students.
   - **LITERACY:** We will ensure we know our students’ reading levels and whether they are increasing.
   - **LEADERSHIP:** And the strengths of each individual staff member will be leveraged to meet challenges and ensure continued growth and improvement.

2. **KIPP Delta will continue the implementation of the “Core 12”** key practices in place at all KIPP Delta schools, with a particular focus on:
   - **Common field lessons** will allow students to connect their classroom learning to real-life experiences with their team and family across the region.
   - **Common curriculum** will be in place across the region, in recognition that a guaranteed and viable curriculum is the school-level factor with the most impact on student achievement.
   - **Consistent expectations** for students -- from school to school, class to class, cafeteria to buses, etc. will be prioritized across our schools.

FOR MORE INFORMATION, CONTACT US AT:
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*KIPP Delta is in compliance with all requirements for School Choice A.C.A. 6-18-1903.*