KIPP Delta Board of Directors Meeting
January 23, 2018
Location: KIPP Forrest City College Preparatory School | 637 S. Washington Street Forrest City, AR 72335
Conference Line: 870-228-9000 ext. 9008 password 908

Board Members in Attendance: Robin Houseworth, Ron Nurnberg, Cathy Cunningham, Lisa John-Adams, Dr. Jennifer Parks, Vince Billsingsley, Darrin Williams, Kristen Wright; Ray Dillon, Dr. Tequila Banks, Dr. Linda Okiror, Judge Joseph Wood on the conference line.

Staff & Consultants in Attendance: Janelle Jenkins, Scott Shirey, Charity Hallman, Carissa Godwin, Amy Charpentier in attendance; Mike Wright on the conference line; Chintan Desai took minutes.

I. Welcome and Board Chair Report
   a. Cathy Cunningham called the meeting to order at 9:01 am and welcomed the Board’s newest members.

II. KIPP Delta State of the State
   a. Scott Shirey gave a presentation on the state of KIPP Delta and answered the Board’s questions.

III. Consent Agenda
   a. Kristen Wright motioned for approval of the Consent Agenda; Vince Billingsley seconded; the motion passed unanimously.

IV. Committee Reports
   b. Kristen Wright gave the Governance & Nominating Committee Report.
   c. Robin Houseworth motioned for approval of the proposed Academics Committee Charter as presented; Lisa John-Adams seconded; the motion passed unanimously.
   d. Vince Billingsley gave the Finance Committee Report.
   e. The Board agreed that proposed revisions to the organization’s financial policies would be discussed at an upcoming meeting conducted by phone and scheduled by email.

V. Contract Approval
   a. Vince Billingsley motioned for approval of a food catering contract presented by employee Luetta Pulliam; Robin Houseworth seconded; the motion passed unanimously.

VI. Audit Report
   a. Representatives from Hudson, Cisne & Co. LLP gave the FY 17 audit report and answered the Board’s questions on findings presented in the report.

VII. Blytheville Expansion
   a. Scott Shirey gave a construction update on additions to KIPP Blytheville’s Bryles campus.
   b. Darrin Williams motioned for approval of staff’s recommendation to add third grade in Blytheville for the 2018-2019 school year and for staff to communicate this to the Blytheville School District so that student recruitment may begin; Robin Houseworth seconded; the motion passed unanimously.
VIII. Teacher Compensation
   a. Janelle Jenkins gave a presentation on proposed edits to KIPP Delta’s teacher compensation system.
   b. KIPP Delta Board members provided several comments as input including trying to find other ways to reward teachers, promoting loan forgiveness programs, and highlighting National Board Certification.
   c. KIPP Delta Board members also mentioned the need to test the system to ensure equal opportunities exist between teachers of different levels of students.
   d. KIPP Delta Board members also mentioned the need to ensure there was a mechanism for reducing salaries of poor performers.

IX. Personnel Background Check Hearing
   a. KIPP Blytheville staff member Matt Perrin presented an exemption request for prospective employee Evette Chambers due to a previous background check finding; Evette Chambers also spoke on why she believed Board members should grant her the exemption.
   b. Kristen Wright moved for approval of the exemption request for employment of Evette Chambers; Lisa John-Adams seconded; the motion passed unanimously.

X. Executive Session
   a. At 11:45 am, there being no further business for the public agenda, the Board entered Executive Session.

Respectfully submitted by Chintan Desai, January 23, 2018