A Journey in the Delta

A decade of placing students on the path to and through college.
KIPP Delta is a growing cluster of free, open-enrollment public charter schools in the Arkansas communities of Blytheville and Helena that have placed students in the Arkansas Delta on the path to and through college since 2002. KIPP Delta Public Schools are providing a choice to families in the Delta seeking an excellent public education for their children. We believe that “All of us WILL learn” and that through hard work, high expectations, and more time in the classroom with dedicated teachers, each of our students will be prepared for success in college & life.

The mission of KIPP Delta Public Schools is to create and support schools that empower students from underserved communities to develop the knowledge, skills, and character traits necessary to pursue a college education and a life of value, joy, and integrity.
Dear KIPP DELTA,

I want to begin by saying how thankful I am to have you in my life. In May 2010, twenty-two students and I graduated high school, departing one stage of our lives and entering another, thanks to you. I had the distinct honor of addressing my class at our graduation. The only tough part about that was describing how thankful I was to you for coming into my life. I searched for the right combination of words that would accurately display the level of gratitude I had for KIPP Delta Public Schools, its founding teachers, its leaders and its incredible staff…and also for the opportunity I had to attend this school. I never found that combination.

It feels like just yesterday your doors opened to welcome the KIPP Delta Class of 2010. Your first days were a little rough, emotional and overwhelming, but nonetheless thrilling. Your leader, Mr. Shirey, somehow made us feel at ease in an environment where we had every right to panic. He embraced us as if we were his own children. More than anything else, he challenged us. I remember sitting in the...
biggest room of the train depot (our cafeteria/ auditorium), where Mr. Shirey had gathered all teachers and students. He began reading numbers and percentiles for each student in the room. When he finished, he explained that those numbers were our test results from our last Arkansas standardized test. He did not do it to embarrass us, but for us to see the truth about the education we had been receiving. As a fifth grader, I was shocked at how honest Mr. Shirey was with us. I accepted the challenge to raise my state standardized test results. I knew going forward that he cared about my classmates and I, and that he would be on our side as we climbed the mountain to and through college.

KIPP Delta, over the years, I have seen you change from a vulnerable, young, and yet brave model into a newer, more mature, more confident, and even bolder one. The growth I have seen in you has been mind-blowing. This growth encourages me everyday. I am now a confident, strong woman who boasts about the fact that I am from the Delta, thanks to you. You have encouraged me to soar beyond my wildest dreams so that I can explore every possibility there is for myself. KIPP Delta, you have given me hope, something that seems slim to none in Helena.

I feel my job is to continue to make you proud. I plan on finishing college in 2014 with a major in education policy. After graduating, I want to come back home to invest in you as much as you have invested in me.

My time with KIPP Delta has been nothing less than rewarding. You and I have become one. I am KIPP Delta. You live in me and influence every action I make. We have matured together, pushing each other the entire way. There is no one I would have rather traveled on this journey with than you. Thank you so much, KIPP Delta. I wish for you an even bigger impact and even greater successes.

With deepest love,

Domonique Bragg
Our story begins in Helena, Arkansas in 2002 where our first middle school, KIPP Delta College Preparatory School, opened its doors to sixty-five fifth grade students. We made one promise – we would do whatever it took to get each of them to and through college, along the way giving them the strength of character and academic abilities they needed to succeed in life. We hoped to prove what was possible in public education and along the way build a better tomorrow for our students. We knew it wasn’t going to be easy. There are no shortcuts.

KIPP Delta Public Schools are a non-profit network of free, public charter schools with a track record of preparing students in underserved communities for success in college and in life.
Flash forward ten years later, KIPP Delta is still making – and keeping – the same promises. KIPP Delta has grown to serve more than 1150 students and 73 alumni. We now have four schools serving over 1150 students in the Helena and Blytheville communities, KIPP Delta Elementary Literacy Academy, KIPP Delta College Preparatory School, KIPP Blytheville College Preparatory School and KIPP Delta Collegiate High School.

Every day, KIPP Delta students are proving that demographics do not define destiny. Eighty-nine percent of our students are from low-income families and eligible for the federal free or reduced-price meals program, and 96 percent are African American or Latino.

We are relentlessly focused on results – academic results, character development, and the outcomes that ultimately matter most: graduating from high school and college, embarking on a career and becoming self-sufficient and happy. Currently, 90% of our graduates are persisting in college or enrolled in the armed services.
KIPP Delta’s success is rooted in a few core principles that guide everything we do. These principles are known as the Five Pillars and are followed by KIPP regions across the United States.

**HIGH EXPECTATIONS**
KIPP schools have clearly defined and measurable high expectations for academic achievement and conduct that make no excuses based on the students’ backgrounds. Students, parents, teachers, and staff create and reinforce a culture of achievement and support through a range of formal and informal rewards and consequences for academic performance and behavior.

**POWER TO LEAD**
The principals of KIPP schools are effective academic and organizational leaders who understand that great schools require great school leaders. They have control over their school budget and personnel. They are free to swiftly move dollars or make staffing changes, allowing them maximum effectiveness in helping students learn.

**FOCUS ON RESULTS**
KIPP schools relentlessly focus on high student performance on standardized tests and other objective measures. Just as there are no shortcuts, there are no excuses. Students are expected to achieve a level of academic performance that will enable them to succeed at the nation’s best high schools and colleges.

**HIGH EXPECTATIONS**
KIPP schools have clearly defined and measurable high expectations for academic achievement and conduct that make no excuses based on the students’ backgrounds. Students, parents, teachers, and staff create and reinforce a culture of achievement and support through a range of formal and informal rewards and consequences for academic performance and behavior.

**POWER TO LEAD**
The principals of KIPP schools are effective academic and organizational leaders who understand that great schools require great school leaders. They have control over their school budget and personnel. They are free to swiftly move dollars or make staffing changes, allowing them maximum effectiveness in helping students learn.

**FOCUS ON RESULTS**
KIPP schools relentlessly focus on high student performance on standardized tests and other objective measures. Just as there are no shortcuts, there are no excuses. Students are expected to achieve a level of academic performance that will enable them to succeed at the nation’s best high schools and colleges.
Beyond test scores, we look at a holistic set of indicators of school health using KIPP’s Healthy Schools & Regions framework, which revolves around our Six Essential Questions. We continually ask ourselves these six questions to keep us focused on the student and school outcomes we believe are vital to helping our students succeed. We will focus more on these questions in the pages ahead.

- Are we serving the children who need us?
- Are our students staying with us?
- Are our students progressing and achieving academically?
- Are our alumni climbing the mountain to and through college?
- Are we building a sustainable people model?
- Are we building a sustainable financial model?
2002
KIPP Delta College Preparatory School opens its doors to 65 fifth graders in Helena-West Helena.

2006
KIPP Delta Collegiate High School opens. The class of 2010 finishes 8th grade with scores on average at the 86th percentile in math. In fifth grade, these students were at the 18th percentile on average.

2008
KIPP Delta College Preparatory School is one of only three schools in Arkansas to be named a Blue Ribbon School by the U.S. Department of Education.

2009
KIPP Delta Elementary Literacy Academy opens its doors. KIPP Delta hosts a grand opening for the multi-purpose gym that provides a home for our competitive sports teams, physical education classes and school-wide events.
In the coming years, KIPP Delta Public Schools will continue to grow to serve more students and communities throughout the Delta.

Our Vision

2010
KIPP Blytheville College Preparatory School opens in Blytheville. The first class of KIPPsters graduates from KIPP Delta Collegiate High with 100% acceptance rate to a four year college or university. They have an average ACT score above the Arkansas and national average.

2012
KIPP Blytheville College Preparatory School moves to a new campus. Executive Director, Scott Shirey, named to “World’s 7 Most Powerful Educators” list in Forbes. KIPP Delta Collegiate High School named #2 high school in Arkansas by U.S. News and World Report.
Our RESULTS

Are we serving the children who need us?

KIPP Delta is focused on preparing students in underserved, high-poverty areas in the Arkansas Delta for success in college and life. Our rural focus is important because the Arkansas Delta has one of the lowest percentages of high school graduates and the fewest college graduates in Arkansas. We plan to reverse this trend by doubling the number of college ready graduates in the Delta. By focusing recruitment and retention on a low-income, rural population, we can ensure that we are serving students who would otherwise not have access to a rigorous, college-preparatory education. KIPP Delta currently operates schools serving over 1150 students in the Arkansas Delta communities of Blytheville and Helena-West Helena. These two sites serve students anywhere within a one-hour bus ride of the school.

Are our students staying with us?

The longer students stay at KIPP, the higher their achievement. KIPP Delta is focused on maintaining a low percentage of student attrition and staying in close contact with parents to make sure they are satisfied with both the academic and non-academic aspects of our schools. We closely monitor and measure student retention.

Student Retention Goal
85%

2011-2012 Retention
84.4%
Are our students progressing and achieving academically?

KIPP Delta’s promise is to double the number of college ready students graduating from low-income districts in the Delta. There are several indicators to help us measure student progress as we work towards that goal, including the MAP exam, Arkansas Benchmark tests and ACT scores.

**Percentage of Students Meeting Math Growth Target**

- K: 93%
- 1: 43%
- 2: 70%
- 3: 79%
- 5 - Blytheville: 70%
- 6 - Blytheville: 90%
- 7: 91%
- 68%
- 63%
- 60%
- 62%

**Percentage of Students Meeting Reading Growth Target**

- K: 72%
- 1: 54%
- 2: 45%
- 3: 57%
- 5 - Blytheville: 67%
- 6 - Blytheville: 62%
- 5: 63%
- 6: 52%
- 7: 58%
- 8: 54%
- 9: 70%
Arkansas Benchmark Test Results

Another indicator that helps us gauge students’ academic progress is their performance on the state administered Benchmark exam. KIPP Delta strives to outperform the state averages for students scoring “proficient” or “advanced” in 70% of tested grades and subjects. This year we met or exceeded the state averages in many areas.

PERCENT OF STUDENTS SCORING PROFICIENT OR ADVANCED

<table>
<thead>
<tr>
<th>Grade</th>
<th>Subject</th>
<th>KIPP DELTA</th>
<th>LOCAL DISTRICT</th>
<th>STATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>Math</td>
<td>90%</td>
<td>65%</td>
<td>87%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>75%</td>
<td>65%</td>
<td>82%</td>
</tr>
<tr>
<td>5th</td>
<td>Math</td>
<td>68%</td>
<td>57%</td>
<td>76%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>90%</td>
<td>67%</td>
<td>85%</td>
</tr>
<tr>
<td>6th</td>
<td>Math</td>
<td>82%</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>52%</td>
<td>48%</td>
<td>48%</td>
</tr>
<tr>
<td>5th</td>
<td>Math</td>
<td>66%</td>
<td>35%</td>
<td>82%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>76%</td>
<td>65%</td>
<td>85%</td>
</tr>
<tr>
<td>6th</td>
<td>Math</td>
<td>53%</td>
<td>35%</td>
<td>45%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>66%</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>Math</td>
<td>60%</td>
<td>62%</td>
<td>77%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>78%</td>
<td>78%</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>Math</td>
<td>61%</td>
<td>51%</td>
<td>68%</td>
</tr>
<tr>
<td></td>
<td>Literacy</td>
<td>64%</td>
<td>64%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>Algebra I</td>
<td>40%</td>
<td>39%</td>
<td>39%</td>
</tr>
<tr>
<td></td>
<td>Geometry (DCPS)</td>
<td>80%</td>
<td>76%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>Geometry (DCH)</td>
<td>72%</td>
<td>76%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>11th Literature</td>
<td>34%</td>
<td>35%</td>
<td>43%</td>
</tr>
<tr>
<td></td>
<td>Biology</td>
<td>10%</td>
<td>10%</td>
<td>43%</td>
</tr>
</tbody>
</table>
Predictors of College Readiness

One of the main predictors of college readiness is a student’s performance on the ACT exam. Colleges and universities consider a student scoring a composite of 19 or higher to be “college ready”. 100 percent of KIPP Delta students sit for the ACT exam, compared to 88% for the rest of the state*.


Are our alumni climbing the mountain to and through college?

The first step towards improving college degree obtainment of low-income students is to increase the number of high school graduates. KIPP Delta’s goal is to graduate at least 90 percent of students who begin ninth grade at KIPP Delta within 4 years. The next step is to increase the number of these students matriculating to college. Our goal is for 85% of students completing the 8th grade at KIPP Delta to matriculate to a two or four year college or the armed services.

90% of KIPP Delta Collegiate Graduates are currently enrolled in a 2 or 4 year college or the armed services.

$843,000 Amount of scholarship money awarded to KIPP Delta Class of 2012.
Are we building a sustainable people model?

Great schools are made up of great teachers and talented staff. Recruiting promising teachers and helping them grow into top-notch educators is one of our priorities. But that's just the beginning, we must also retain these teachers and staff to maintain consistency and excellence in our program. To learn more about current job opportunities, please visit kippdelta.org/careers.

81% of KIPP Delta Staff are returning for the 2012-2013 school year.
Are we building a sustainable financial model?

Financial sustainability is incredibly important to the success of our schools. We have set several metrics to help us keep a pulse on our financial health.

- **Are we ending each school year with cash on hand?**
  KIPP Delta ended the 2011-2012 school year with $1,390,413 in cash on hand.

- **How many months can KIPP Delta operate with existing cash on hand?**
  At the end of the 2011-2012 school year, KIPP Delta could operate for 2.6 months without a revenue stream. Our goal is to increase this number to at least 3 months of cash on hand.

- **Are actual expenditures less than or equal to approved budgets?**
  KIPP Delta ended the 2011-2012 school year, by taking in $408,000 more than expected in revenue and spending $340,000 more than expected.

KIPP Delta’s 2011-2012 audited financials and funding needs are included on the next page. Private funding from individuals, companies, groups and foundations are an important component in ensuring the long-term financial health and sustainability of our schools. To read more about how private funding makes a difference, please see pages 20-21.
### ASSETS
- Cash and cash equivalents: $1,050,521
- Intergovernmental receivable: $371,295
- Pledges receivable: $942,365
- Property and equipment, net: $11,539,343

**Total assets:** $13,903,524

### LIABILITIES / NET ASSETS
#### LIABILITIES
- Accounts payable: $404,384
- Deferred revenue: -
- Notes payable, current: $273,522
- Long-term debt: $7,333,055

**Total liabilities:** $8,010,961

#### FUND BALANCE
- Unrestricted: $4,899,930
- Current earnings/(loss): $992,633

**Total fund balance:** $5,892,563

**Total liabilities & fund balance:** $13,903,524

### REVENUES
- State foundation (per pupil funding): $5,280,645
- Other state revenue (NSLA, State PD & Pathwise): $846,779
- Federal assistance: $2,235,059
- Grants, donations, & fundraising: $1,673,303

**Total Revenues:** $10,035,786

### EXPENDITURES
- Salaries & Benefits: $5,451,848
- Student related expenses: $397,474
- Staff development: $398,171
- Facilities maintenance: $633,005
- Student transportation: $259,670
- Debt service (interest only): $275,179
- Other operations (food service, fundraising, office, etc.): $2,506,928

**Total Expenditures:** $9,922,275

**Current Earnings/(Loss):** $113,511
Annual Fund

An investment in KIPP Delta is an investment in a student’s life, the economy, the community, and Arkansas. A gift to KIPP Delta’s Annual Fund can help support our unfunded needs such as:

- Classrooms
- Transportation
- Professional Development
- Technology
- Extracurriculars

Capital Campaign

KIPP Delta is currently conducting a $1 million capital campaign to raise funds for the following need.

KIPP Delta Elementary Literacy Academy has reached capacity in its current facility. In order to continue to accept new students, we must add more classrooms by adding a new wing to the existing facility. Adding this wing is a crucial next step towards fulfilling our growth plan and achieving our mission. Gifts towards this project will provide the funding needed to build the new wing which will include four classrooms, each with a bathroom, as well as office and storage space.
Programmatic Support

Programmatic support of any of these programs helps us to continue raising the bar for our students as well as enriching their academic career.

KIPP Through College

KIPP Through College was established to assist KIPP students on their road toward college degrees and successful futures. Our staff exposes students to college campuses, ensures they are meeting the academic and extracurricular metrics needed for admission to college, and prepares their families for both the financial and emotional strains of sending a child away to college. Our KIPP Through College Counselors work one-on-one with high school students on summer internships and academic programs, college admissions, financial aid applications, high school course selection, and AP and ACT test preparation.

Teacher Recruitment and Retention

More so than anything else, teachers have the greatest impact on student achievement. Filling schools with a strong staff of instructors and leaders is the most important factor in putting our students through college. As KIPP Delta gains greater attention in the national and state education reform discussion, this becomes an even greater challenge, as selecting from the pool of strong candidates becomes more competitive.

Athletics

 Athletics play an important part in a student’s academic choice. Parents are less likely to send their children to a school without a strong athletic program. The KIPP Delta Athletic Department would use funding to enrich and grow the athletic program, including purchasing newer equipment, uniforms and supplies.

Performing Arts

It is a proven fact that the arts positively impact learning. KIPP Delta is committed to providing opportunities for our students to be involved in the arts by providing a choir and drama program. Funding for these programs would be used to help underwrite the costs of performances as well as buy needed items for the programs to grow and thrive.
KIPP Delta would like to thank the following individuals, foundations and businesses who supported our students during the 2011-2012 school year through both financial and in-kind donations. Your generosity allows us to fulfill the promise of college for each of our students.

KIPP SCHOLARS
(Gifts of $100,000 or more)
Charter School Growth Fund
Mr. Michael Morton
Mr. and Mrs. Jerry Sims
Mrs. Patty Swinford
Walton Family Foundation

DOCTORATE LEVEL
(Gifts of $25,000-$99,000)
The Louis Calder Foundation
Mr. & Mrs. Tom Faust, Jr.
NORAC, Inc.
Mr. & Mrs. Sunil Thakor
Windgate Charitable Foundation

MASTERS LEVEL
(Gifts of $10,000-$24,999)
Mr. Cotter Cunningham & Mrs. Edie Rogat
Mr. & Mrs. Ernest Cunningham
University of Central Arkansas Foundation
Mr. David Solomon

UNDERGRADUATE LEVEL
(Gifts of $1,000-$2,499)
Mr. & Mrs. Brent Black
D & L, Inc.
Dever Electric, Inc.
Mr. Brett Dixon
Mr. & Mrs. Rosevelt Frierson
Graeber Foundation
Hargraves Insurance Agency
Mr. & Mrs. Dick Hendrix
Hudson, Cisne & Co., LLP
J. O. Wheeler & Sons, Inc.
Mr. & Mrs. John King, Jr.
Mr. Shen Lim
Mr. Ron Nurnberg & Mr. Joe Osgood
Mr. & Mrs. John Shirey
Mr. & Mrs. Scott Shirey
Stracener Brothers
Construction Corporation
Mrs. Lee Thompson
Turley Charitable Trust
The Winthrop Rockefeller Foundation
The Younger Foundation
Mr. & Mrs. Randy Zook

KIPPster LEVEL
(Gifts up to $1,000)
Aetna Foundation
Mr. & Mrs. Columbus Abrams
Ms. Jennifer Abruzzo
Ms. M. Christine Allen
Mr. Philip Anderson
Mr. & Mrs. Chris Asch
Ms. Jennifer Aslan
Ms. Sophia Barberini
The Honorable Kathleen Bell
Mr. & Mrs. Jimmy Billingsley
Mr. & Mrs. Drew Blankenship
Mr. Randall Block & Mrs. Catherine Egelhoff
Ms. Jane Bown
Mr. & Mrs. James Boyd
Mr. Bill Branch
Mr. & Mrs. Bill Brandon
Ms. Callie Brandon
Dr. & Mrs. Renie Bressinck
Mr. Glen Bryant
Bobbie Buck
Mr. & Mrs. Larry Buck
Ms. Virginia Burroughs
Ms. Lauren Ashley Bussell
Mr. & Mrs. J Buttry
Mr. & Mrs. David Capes
Mrs. Floye Carnathan
Dr. & Mrs. Marion Church
Mr. & Mrs. Marty Coco
Ms. Marilyn Cohen
Mrs. Mary C. Colburn
Mr. Thomas Condit
Ms. Faye Conte
Mr. & Mrs. E.D. Cook
Ms. Kay Creasey
Mr. Douglas Crockett
Mr. Michael Cummins
Mr. & Mrs. Baker Cunningham
Mr. & Mrs. Joe Tom Cunningham
Ms. Lena Cunningham
Ms. Anne Dalesandro
Ms. Ravina Daphtary
Shripal Daphtary
Judge Robert Dawson
Mr. Chip Dematteo
Mrs. & Mr. Phil Disorbo
Mr. Todd Dixon
Ms. E.A. Eckford
Mr. Sam Elardo
Mr. & Mrs. Julian Ethridge
Ms. Helen Faulkner
Mr. & Mrs. Thomas Faust
Mr. & Mrs. William Feaster
Mr. & Mrs. V. Fiser
Fortune Society
Mr. Winston P. Foster, Jr.
Mr. Doug Friedlander
KIPP Delta cherishes all of our supporters. Please let us know if we have inadvertently omitted your name or made any mistakes on this list.

KIPP Delta Board of Directors
Randy Zook, President
Arkansas State Chamber of Commerce and Associated Industries of Arkansas
Brent Black, Vice-President
Southern Bancorp
Stacy Sells, Secretary
Cranford, Johnson, Robinson, Woods
Chalk Mitchell, Attorney

Andre Valley, Attorney
Franklin McLarty, McLarty Companies
Cathy Cunningham, Southern Bancorp
Sam Commella, Nucor Steel
Ron Nurnberg, Teach for America

Ms. Heather Fulton
Mr. David Furth
Mr. & Mrs. Woody Galyean
Ms. Margaret Gaines
Ms. Marguerite Gist
Mr. Morse Gist
Gist Music Company
Mrs. Carissa Godwin
Ms. Alice Goldsberry
Mr. Gary Gortenburg
Mrs. Charles Griesbeck
Mr. John Griesbeck
Mr. Joseph Griffith
Mr. & Mrs. David Grossbard
Ms. Andrea Hamilton
Mr. & Mrs. Craig Harcourt
Dr. Karl Hatten
Ms. Deborah Hazelton
Mr. & Mrs. John Heinz
Helena Health Foundation
Helena Marine Service
Hickory Hill Pharmacy
Mr. Christopher W. Hilton
Mr. Duncan Hilton
Ms. Karen W. Hilton
Mr. Edward Hoffman
Ms. Ida Honeycutt
Mrs. Kathy Hornsby
Houston Jewish Community Foundation
Ms. Grace Hu
Dr. & Mrs. Scott Idzorek
Mr. & Mrs. Curtis Jeffries
Mr. John Joergensen
Mr. & Mrs. Skip Jodoin
Mrs. Amanda Johnson
Mr. & Mrs. Henry Jordan
KIPP Foundation
Mr. Thomas Klink
Ms. Shelley Korch
Kristin Chase, LLC

Mrs. Martha Lambert
Ms. Margery Lieber
Senator & Dr. Steve Lincoln
Mrs. Sarah Jean Lindsey
Mr. & Mrs. Dale Ludi
Mr. & Mrs. Robert Maranto
Mr. Todd Marzolf
Ms. Cailen C. McCormick
Mr. & Mrs. Donald McCubbin
Mr. & Mrs. Bob McGinnis
Mr. & Mrs. Johnny McKenzie
Messina Real Estate
Ms. Bernadette Messina
Mrs. Shirley Miles-Coad
Judge & Mrs. Brian Miller
Mr. Doug Millham
Mrs. Nancy Millham
Mr. & Mrs. Reynold Minsky
Mr. & Mrs. Vance Montgomery
Mr. Billie Moore
Mr. & Mrs. Pitt Moore
Mr. & Mrs. Walter Morris, Sr.
Mr. & Mrs. David Murphy
Mr. & Mrs. Donald Musholt
Ms. Gwen Newkirk
Mr. James Nicholls
Ms. Iona Noland
Ms. Lula Nunn
Oklahoma A+ Schools
Ms. Megha Parikh
Mr. David Parker
Mr. Randall Perkins
Ms. Beverly Phillips
Mr. & Mrs. John Podolski
Mr. Colin Dentel Post
Mr. David Rayman
Mr. & Mrs. Philip Rice
Dr. & Mrs. Bobby Roberts
Ms. Victoria Robertson
Mr. & Mrs. Rick Rush
Rutgers Board of Governors

Ms. Tina Sachs
Ms. Caroline Scharfstein
Mr. & Mrs. Tim Schuringa
Ms. Patricia Silberman
Mrs. Betty Sisk-Watson
Mrs. Joann Smith
Mr. & Mrs. Kenneth Snow
Mr. & Mrs. Raymond Solomon
Ms. Elinor Stillman
Ms. Lynn Stillwell
Ms. Dorothy Stuck
Sundaram Design
Mrs. Gloria Tappan
Mr. & Mrs. Michael Thompson
Ms. Mary-Ellen Thurms
Mr. & Mrs. James Tootle
True Performance Homes, Inc.
Ms. Jo Turner
Ms. Jill Ulicney
Mrs. Dorothy Umfress
USDA
Mr. & Mrs. Andre Valley
Mr. & Mrs. Luke Van De Walle
Dr. & Mrs. P. Vasudevan
Ms. Shavonne Ward
Mr. & Mrs. Jimmy Webster
Ms. Emily Welker
Ms. Elizabeth Welborn
Ms. Julie West
JJ White & Beulah White Charitable Foundation
Mr. Daniel Wilcox
Witsell, Evans & Rasco
Mr. & Mrs. Robert Maranto
Mr. Todd Marzolf
Ms. Cailen C. McCormick
Mr. & Mrs. Donald McCubbin
Mr. & Mrs. Bob McGinnis
Mr. & Mrs. Johnny McKenzie
Messina Real Estate
Ms. Bernadette Messina
Mrs. Shirley Miles-Coad
Judge & Mrs. Brian Miller
Mr. Doug Millham
Mrs. Nancy Millham
Mr. & Mrs. Reynold Minsky
Mr. & Mrs. Vance Montgomery
Mr. Billie Moore
Mr. & Mrs. Pitt Moore
Mr. & Mrs. Walter Morris, Sr.
Mr. & Mrs. David Murphy
Mr. & Mrs. Donald Musholt
Ms. Gwen Newkirk
Mr. James Nicholls
Ms. Iona Noland
Ms. Lula Nunn
Oklahoma A+ Schools
Ms. Megha Parikh
Mr. David Parker
Mr. Randall Perkins
Ms. Beverly Phillips
Mr. & Mrs. John Podolski
Mr. Colin Dentel Post
Mr. David Rayman
Mr. & Mrs. Philip Rice
Dr. & Mrs. Bobby Roberts
Ms. Victoria Robertson
Mr. & Mrs. Rick Rush
Rutgers Board of Governors