



# KIPP DELTA PUBLIC SCHOOLS

415 Ohio Street  
Helena-West Helena  
Arkansas, 72342  
Phone: 870.753.9035  
Fax: 870.753.9440  
[www.kippdelta.org](http://www.kippdelta.org)

## KIPP Delta Public Schools Teacher Salary Schedule

2018-2019 SY Teacher Salary Scale Teachers hired after to 4/25/17			
Step	Previous Years of Experience	Bachelor's Degree	Master's Degree
1	0	\$ 36,246	\$ 39,017
2	1	\$ 36,608	\$ 39,407
3	2	\$ 37,649	\$ 40,447
4	3	\$ 41,410	\$ 44,499
5	4	\$ 42,652	\$ 45,834
6	5	\$ 43,932	\$ 47,208
7	6	\$ 45,250	\$ 48,624
8	7	\$ 46,607	\$ 50,084
9	8	\$ 48,005	\$ 51,586
10	9	\$ 49,446	\$ 53,134
11	10	\$ 50,929	\$ 54,728
12	11	\$ 52,457	\$ 56,369
13	12	\$ 54,031	\$ 58,061
14	13	\$ 55,652	\$ 59,802
15	14	\$ 57,322	\$ 61,597
16	15	\$ 59,041	\$ 63,444

### COMMUNITIES

HELENA-WEST  
HELENA  
BLYTHEVILLE  
FORREST CITY



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## KIPP Delta Public Schools

Teachers are considered school year employees. School year employees work on regularly scheduled school days, Saturday school days, end-of-year field lessons as determined by the school, and all professional development days as outlined on the Board–approved calendar. Please see the current school calendar for more specifics.

Experienced teachers fulfilling a role in one of Arkansas' critical shortage areas (Math or Science) will receive an additional yearly stipend.

\*Max does not include annual increases for existing employees.

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## KIPP Delta Public Schools Non-teacher Salary Schedule Effective as of July 1, 2015

Position Title	Type	Method	Rate/Range Minimum	Rate/Range MAX*
<b>Region-wide non-teacher salary schedule</b>				
Executive Director	Year-Round	Salary	\$100,000	\$140,000
Chief-level	Year-Round	Salary	\$75,000	\$110,000
Department Director	Year-Round	Salary	\$50,000	\$80,000
Department Manager	Year-Round	Salary	\$36,000	\$60,000
Department Associate or Coordinator	Year-Round	Salary	\$36,000	\$45,000
Department Assistant	Year-Round	Salary	\$30,000	\$42,000
Instructional Coach/Academic Specialist (Region or school)	Year-Round	Salary	\$45,000	\$60,000
Executive Assistant	Year-Round	Salary	\$36,000	\$50,000
<b>Community-wide non-teacher salary schedule</b>				
Department/Program Director	Year-Round	Salary	\$45,000	\$65,000
Department/Program Manager	Year-Round	Salary	\$36,000	\$50,000
Department/Program Coordinator or Associate	Year-Round	Salary	\$34,000	\$45,000
Department/Program Assistant	Year-Round	Salary	\$24,000	\$40,000
<b>School-wide non-teacher salary schedule</b>				
School Director	Year- Round	Salary	\$72,000	\$90,000
Assistant Principal	Year- Round	Salary	\$55,000	\$70,000
School Health & Wellness Staff	Role-- Dependent	Salary	\$35,000	\$50,000
School-wide Department/Program Director	Role-- Dependent	Salary	\$34,000	\$55,000
School Counselor	School –Year	Salary	\$44,000	\$60,000
School-wide Department/Program Manager	Role-- Dependent	Salary	\$30,000	\$50,000
School-wide Department/ Program Coordinator or Associate	Role-- Dependent	Salary	\$27,000	\$45,000
School-level Program Assistant	Role-- Dependent	Salary	\$21,000	\$30,000
School-site Instructional Assistant	School--Year	Salary	\$24,000	\$30,000
Food Service Staff	School--Year	Salary	\$15,000	\$25,000

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Facility Caretaker Staff	Role-- Dependent	Hourly/S alary	\$Min. Wage	\$15
Bus Drivers	School--Year	Hourly	\$12	\$17
Substitute Teachers	As--needed	Hourly	\$10	\$15
Student Worker	As--needed	Hourly	Minimum Wage	

\*max does not include annual increases for existing employees.