



# KIPP DELTA PUBLIC SCHOOLS

415 Ohio Street  
Helena-West Helena  
Arkansas, 72342  
Phone: 870.753.9035  
Fax: 870.753.9440  
[www.kippdelta.org](http://www.kippdelta.org)

## KIPP Delta Public Schools Teacher Salary Schedule Effective as of July 1, 2015

Step	Previous Years of Experience	Bachelor's Degree	Master's Degree
1	0	\$ 36,246	\$ 39,017
2	1	\$ 37,276	\$ 40,047
3	2	\$ 41,000	\$ 44,058
4	3	\$ 42,230	\$ 45,380
5	4	\$ 43,497	\$ 46,741
6	5	\$ 44,802	\$ 48,143
7	6	\$ 46,146	\$ 49,588
8	7	\$ 47,530	\$ 51,075
9	8	\$ 48,956	\$ 52,608
10	9	\$ 50,425	\$ 54,186
11	10	\$ 51,938	\$ 55,811
12	11	\$ 53,496	\$ 57,486
13	12	\$ 55,101	\$ 59,210
14	13	\$ 56,754	\$ 60,987
15	14	\$ 58,456	\$ 62,816
16	15	\$ 60,210	\$ 64,701
17	16	\$ 62,016	\$ 66,642
18	17	\$ 63,877	\$ 68,641
19 (MAX)	18+	\$ 65,793	\$ 70,700

Teachers are considered school year employees. School year employees work on regularly scheduled school days, Saturday school days, end-of-year field lessons as determined by the school, and all professional development days as outlined on the Board-approved calendar. Please see the current school calendar for more specifics.

Once a teacher reaches step 19, the salary for that particular role is capped.

### KIPP DELTA COMMUNITIES

HELENA-WEST  
HELENA  
BLYTHEVILLE  
FORREST CITY



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## KIPP Delta Public Schools Non-teacher Salary Schedule Effective as of July 1, 2015

Position Title	Type	Method	Rate/Range Minimum	Rate/Range MAX*
<b>Region-wide non-teacher salary schedule</b>				
Executive Director	Year-Round	Salary	\$100,000	\$140,000
Chief-level	Year-Round	Salary	\$75,000	\$110,000
Department Director	Year-Round	Salary	\$50,000	\$80,000
Department Manager	Year-Round	Salary	\$36,000	\$60,000
Department Associate or Coordinator	Year-Round	Salary	\$36,000	\$45,000
Department Assistant	Year-Round	Salary	\$30,000	\$42,000
Instructional Coach/Academic Specialist (Region or school)	Year-Round	Salary	\$45,000	\$60,000
Executive Assistant	Year-Round	Salary	\$36,000	\$50,000
<b>Community-wide non-teacher salary schedule</b>				
Department/Program Director	Year-Round	Salary	\$45,000	\$65,000
Department/Program Manager	Year-Round	Salary	\$36,000	\$50,000
Department/Program Coordinator or Associate	Year-Round	Salary	\$34,000	\$45,000
Department/Program Assistant	Year-Round	Salary	\$24,000	\$40,000
<b>School-wide non-teacher salary schedule</b>				
School Director	Year- Round	Salary	\$72,000	\$90,000
Assistant Principal	Year- Round	Salary	\$55,000	\$70,000
School Health & Wellness Staff	Role-- Dependent	Salary	\$35,000	\$50,000
School-wide Department/Program Director	Role-- Dependent	Salary	\$34,000	\$55,000
School Counselor	School --Year	Salary	\$44,000	\$60,000
School-wide Department/Program Manager	Role-- Dependent	Salary	\$30,000	\$50,000
School-wide Department/ Program Coordinator or Associate	Role-- Dependent	Salary	\$27,000	\$45,000
School-level Program Assistant	Role-- Dependent	Salary	\$21,000	\$30,000
School-site Instructional Assistant	School--Year	Salary	\$24,000	\$30,000
Food Service Staff	School--Year	Salary	\$15,000	\$25,000

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BLYTHEVILLE  
FORREST CITY

Facility Caretaker Staff	Role-- Dependent	Hourly/S alary	\$Min. Wage	\$15
Bus Drivers	School--Year	Hourly	\$12	\$17
Substitute Teachers	As--needed	Hourly	\$10	\$15
Student Worker	As--needed	Hourly	Minimum Wage	

\*Once an employee reaches the max salary for that particular role, his or her salary is capped.