



MINUTES

KIPP Delta Board of Directors Meeting

Monday, April 20, 2015

In Attendance: Randy Zook, Chalk Mitchell, Lisa John-Adams, Robin Houseworth, Cathy Cunningham, Don Frieson, Joseph Wood, Bill Glaser, Darrin Williams, Vince Billingsley, Scott Shirey, Luke Van De Walle, Matt Colburn, Carissa Godwin, Charity Hallman, and Monica Coleman took notes. Ron Nurnberg and Baxter Sharp did not attend.

I. Welcome by Board Chair

- a. Mr. Zook commenced the meeting at 2:53pm.

II. Consideration of Prospective Board Members

- a. Mrs. Cunningham moved that Vince Billingsley and Kristen Wright be accepted to the KIPP Delta Board of Directors. Mr. Mitchell seconded. Unanimously approved.

III. KIPP Delta State of the State

- a. Scott Shirey shared a presentation on progress and health of the schools and region.

IV. Consent Agenda

- a. Items in the Consent Agenda included Development Committee April 2015 Meeting Minutes, Governance & Nominating Committee April 2015 Meeting Minutes, Finance Committee April 2015 Meeting Minutes, KIPP Delta Board Buddy Program, and 2015-2016 Annual Calendar.
- b. Mrs. Cunningham moved that the Board accept all items in the Consent Agenda with the exception of two resolutions for Southern Bancorp financing, which were included in the Finance Committee April 2015 Meeting Minutes. Mr. Williams second. Unanimously approved.
- c. Mr. Glaser moved that the Board accept two resolutions from Southern Bancorp financing, which were included in the Finance Committee April 2015 Meeting Minutes. Mr. Mitchell seconded. Mr. Williams recused himself due to his employment at Southern Bancorp. All others approved.

V. Committee Reports

- a. Mrs. Godwin reported on behalf of the Development Committee.
 - i. Little Bites. Big Impact. raised more than \$27,000.
 - ii. The Board's give/get goal is \$238,000.
 - iii. The region is to receive \$25k over next 5 years from Southern Bancorp.
- b. Mr. Wood reported on behalf of the Governance & Nominating Committee.
 - i. After Mr. Wood reported that the Vice Chair position is still available, Mr. Mitchell volunteered to serve in that role.
 - ii. Mr. Billingsley to join the Finance Committee with Mr. Williams as his Board Buddy.

VI. Annual Planning and Strategy

- a. Mr. Shirey shared a presentation on the organization's progress with annual planning and strategy.

VII. 2015-2016 Salary Schedule and Policy Change

- a. Mr. Colburn updated the Board on specifics regarding the 2015-2016 Salary Schedule and a policy change redefining what it means to be a full-time employee in the organization; he asked the Board to approve both.
- b. Mrs. Cunningham moved that the Board accept the proposed 2015-2016 Salary Schedule and the policy change. Mr. Glaser seconded. Unanimously approved.

VIII. Initial Budget Approval & Facilities Financing

- a. Mr. Colburn presented the FY2016 Draft Budget.
- b. Mr. Colburn informed the Board that a revised version of the budget will be submitted in July and October, as the proposed budget did not include facilities funding and other funding items that are not yet clear.
- c. The Board what should be done with the facilities funding that may come to KIPP Delta as a result of the passing of Act 739.
- d. Mr. Glaser motioned to accept the FY2016 Draft Budget. Mr. Williams seconded. Unanimously approved.

IX. Adjournment

- a. There being no other business, Mr. Zook adjourned the meeting at 5:45pm.

Minutes respectfully submitted by Monica Coleman, Monday, April 20, 2015.