



MINUTES

KIPP Delta Board of Directors Meeting

Monday, October 19, 2015

In Attendance: Board Members- Chalk Mitchell, Lisa John-Adams, Robin Houseworth, Cathy Cunningham, Don Frieson, Joseph Wood, Bill Glaser, Darrin Williams, Vince Billingsley, Kristen Collier-Wright,

Staff- Scott Shirey, Luke VanDeWalle, Matt Colburn, Mike Wright, Carissa Godwin, Charity Hallman, and Gena Grubbs took notes.

I. Welcome by Board Chair

- a. Mr. Mitchell commenced the meeting at 1:30pm.

II. Consent Agenda

- a. Items in the Consent Agenda included Development Committee October 2015 Meeting Minutes, Governance & Nominating Committee October 2015 Meeting Minutes, Finance Committee October 2015 Meeting Minutes, Advocacy Committee September 2015 Meeting Minutes, and the Audit report.
- b. Mrs. Cunningham moved that the Board accept all items in the Consent Agenda. Mr. Frieson second. Unanimously approved.

III. Committee Reports

- a. Mrs. Godwin reported on behalf of the Development Committee.
 - i. In hand and pledged funding we are \$1.55 million towards our \$2 million goal.
 - ii. Gala was very successful. Making of \$25k in gift the night of the event.
 - iii. Beyond Z will take place February 22nd, 2015 and Little Bites. Big Impact. will take place on March 3, 2015.
- b. Mr. Wood reported on behalf of the Governance & Nominating Committee.
 - i. Following the most recent meeting of the G&N Committee, the advocacy committee will now consist of Randy Zook, Darrin Williams, and Joseph Wood.
 - ii. Mr. Wood took questions on the previously distributed personnel policy noting highlights of the year and welcoming the newest board members, Kristen Collier Wright and Vince Billingsley.
- c. Mr. Glaser reported on behalf of the Finance Committee.
 - i. At the last Finance Committee meeting the auditor reviewed the reports showing no findings or deficiencies on either report.
- d. Mr. Shirey reported on behalf of the Advocacy Committee
 - i. Shirey highlighted a recent visit from Tony Prothro and Boyce Watkins of the Arkansas School Board Association and impressed the importance of receiving a second round of facility funding in this fiscal session.

IV. Annual Planning and Strategy

- a. Mr. Shirey shared a presentation on the organization's progress with annual planning and strategy.

V. 2015-2016 Salary Schedule and Policy Change

- a. Mr. Shirey updated the Board on specifics regarding the 2015-2016 policy updates.
- b. Mrs. Wright moved that the Board accept the proposed 2015-2016 policy updates. Mr. Frieson seconded. Unanimously approved.

VI. Budget Update

- a. Ms. Hallman reviewed the current budget highlighting the change in predicted ADM and the slight decrease in federal funding.
- b. The group discussed KIPP Delta's current vacancy strategies in relation to the budget.
- c. Mr. Glaser motioned to accept the FY2016 Draft Budget. Mr. Frieson seconded. Unanimously approved.

VII. Executive Session

- a. Following the Executive Session meeting Mr. Williams motioned that the board accept Mr. Shirey's evaluation and give a 5% raise for this year. Mrs. Cunningham seconded. Unanimously approved.

VIII. Scheduling of January Meeting

- a. Following group discussion, the January Board Meeting will be held on January 26th, 2016.

IX. Adjournment

- a. There being no other business, Mr. Williams motioned adjourned the meeting at 2:47pm. Mr. Frieson seconded. Unanimously approved.

Minutes respectfully submitted by Gena Grubbs, Monday, April 20, 2015.