



KIPP DELTA PUBLIC SCHOOLS

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KIPP Delta Board of Directors Meeting

Monday, April 18, 2016

3:00 PM – 6:00 PM

Location: Hunt Education Center, 105 Missouri St., Helena, AR 72342

Conference Line: 870-228-9000 ext. 9008 password 908

In Attendance: Randy Zook, Chalk Mitchell, Ron Nurnberg, Cathy Cunningham, Don Frieson, Joseph Wood, Vince Billingsley, Kristen Wright, Robin Houseworth, Baxter Sharp

Staff & Consultants in Attendance: Scott Shirey, Carissa Godwin, Charity Hallman, Janelle Jenkins, Luke Van De Walle, Chintan Desai, and Matt Colburn

I. Board Chair Report

- a. Mr. Mitchell commenced the meeting at 3:03 p.m.

II. Annual Plan Presentation and Feedback

- a. Mr. Shirey presented KIPP Delta's draft FY 17 annual plan to the Board and solicited feedback.
- b. Feedback from the Board on the plan centered on the region's key performance indicators and annual operating metrics.

III. Consent Agenda

- a. Items in the consent agenda included the January Board meeting minutes, a resolution to approve college savings accounts at Southern Bancorp, a revision to the KIPP Delta By-Laws, the appointment of Don Frieson as the Governance and Nominating Committee Chair, and the appointment of Lisa John-Adams as the Development Committee Chair.
- b. Mrs. Cunningham moved that the Board accept all items in the consent agenda. Mr. Wood seconded. The consent agenda was unanimously approved.

II. Committee Reports

- a. Mrs. Godwin presented the Development Committee Report. The report was accepted by Mr. Mitchell.
- b. Mr. Frieson presented the Governance & Nominating Committee Report. The report was accepted by Mr. Mitchell.
- c. Ms. Hallman presented the Finance Committee Report. The report was accepted by Mr. Mitchell.
- d. Mr. Shirey presented the Legislative Committee Report. The report was accepted by Mr. Mitchell.

III. FY 2017 Budget Presentation and Approval

- a. Ms. Hallman presented KIPP Delta's tentative budget for FY 17 and answered questions from the Board on the proposal.

- b. Mrs. Cunningham moved that the Board provide a provisional approval of the FY 17 budget as presented. Mrs. Houseworth seconded. Provisional approval of the budget was unanimously approved.

IV. Facilities Update

- a. Mr. Colburn presented on the organization's facilities finance and construction efforts. He answered questions from the Board on the topic.
- b. Mr. Wood motioned for approval of a resolution that it is in the best interest of KIPP Delta to renovate and/or construct the proposed school buildings in Blytheville and Helena and seek USDA financing for the associated construction, renovation, and refinancing activities. The resolution also authorizes Mr. Shirey to take all necessary steps to obtain an offer of finance from USDA and to submit the final project budgets and terms of the financing proposal to the KIPP Delta Board or Directors for review and approval. Mrs. Cunningham seconded. The resolution was unanimously approved

V. Personnel Hearings

- a. The Board reviewed a personnel hearing under Ark. Code Ann, § 6-17-414(g) on Mr. Raymond Harris, a formerly disqualified KIPP Delta employee who was deemed ineligible for employment in the Arkansas public school system due to being placed on the Child Maltreatment Central Registry by the Arkansas Department of Human Services as a result of an incident in September 2014.
- b. The Board asked questions of both Mr. Harris and staff regarding the details of the incident and how similar incidents would be prevented in the future.
- c. Mr. Wood motioned for approval of a waiver that would allow Mr. Harris to be eligible for employment at KIPP Delta Public Schools based on the letters of support received on behalf of Mr. Harris and assurances from staff that policy, training, and structural enhancements have been or are expected to be made to prevent future similar occurrences from happening again. Mrs. Cunningham seconded. The waiver was unanimously approved.
- d. The Board reviewed a personnel hearing under Ark. Code Ann, § 6-17-414(g) on Mr. Larry Jackson, a formerly disqualified KIPP Delta employee who was deemed ineligible for employment in the Arkansas public school system due to a disqualifying offense returned on his criminal background check.
- e. The Board asked questions of Mr. Jackson and how he has changed and what he has learned since his previous offenses.
- f. Mrs. Houseworth motioned for approval of a waiver that would allow Mr. Jackson to be eligible for employment at KIPP Delta Public Schools based on the significant time elapsed since his disqualifying offenses and improved moral character based on the testimony of several staff letters of support. Mr. Billingsley seconded. The waiver was unanimously approved.

VI. Adjournment

- a. There being no other business, Mrs. Cunningham motioned to adjourn the meeting. The meeting adjourned at 6:24 p.m.

Minutes respectfully submitted by Chintan Desai, Monday, April 18, 2016.