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KIPP Delta, Inc. Minutes of the Board of Director's Meeting

Date: April 15, 2013
Time: 3:00 pm

Location: Thrive Conference Room

Helena, AR

Attendance: Cathy Cunningham, Ron Nurnberg, Chalk Mitchell, Scott Shirey, Matt Colburn, Luke VanDeWalle in attendance. Randy Zook, Brent Black, Sam Commella, Carissa Godwin, Anika Baltimore joined via conference call. Chintan Desai took minutes.

- I. Board Chair Report
 - A. Randy Zook called the meeting to order at 3:03 pm.
- II. Executive Director Report
 - A. Scott Shirey gave a presentation on the state of KIPP Delta against the Six Essential Questions.
- III. Consent Agenda
 - A. January Board Meeting Minutes
 - B. Policy Manual Revisions
 - C. 2013-2014 Calendar
 - i. Chalk Mitchell motioned for approval of the Consent Agenda. Approved unanimously.
- IV. Committee Reports
 - A. Finance Committee
 - i. Brent Black gave the Finance Committee Report.
 - B. Development Committee
 - i. Carissa Godwin gave the Development Committee Report.
 - C. Governance and Nominating Committee
 - i. Sam Commella gave the Governance and Nominating Committee Report.
 - D. Legislative Committee
 - i. Scott Shirey gave the Legislative Committee Report

V. Discussion/Presentations

- **Annual Plan**
- B. **Growth Strategy**
- C. **Board Recruitment**
- D. **Keairion Jones Expulsion Hearing**
 - i. Presentation from DCH Staff
 - 1. Mr. Dixon recounted an event from Friday, April 12th in which Mr. Jones acted disrespectfully toward Clarice Robinson, DCH teacher. Given prior arrangements which stated that any further disciplinary involvement by Mr. Jones would result in unconditional expulsion, Mr. Dixon recommended Mr. Jones for expulsion.
 - 2. Ms. Clarice Robinson recounted the same event from Friday, April 12th and claimed Mr. Jones was disrespectful to her and referred to her with a derogatory epithet.
 - ii. Presentation from Keairion Jones
 - 1. Mr. Jones recounted the event from Friday, April 12th and claimed that he had not used unacceptable language and did not refer to Ms. Robinson with the derogatory epithet in question. Mr. Jones did, however, admit to escalating the situation in order to "prove a point."
 - iii. Executive Session
 - 1. The Board of Directors entered an Executive Session to deliberate the expulsion of Mr. Jones. All non-Board members exited the meeting.
 - iv. Expulsion Decision
 - 1. The Board of Directors reached a decision to expel Mr. Jones for the balance of the 2012-2013 school year. During this time, Mr. Jones is banned from entering any KIPP Delta campus.

VI. Closing

Given that several discussion topics were pushed back due to the Keairion Jones expulsion proceedings, the Board agreed to meet on Monday, April 22nd to cover the remaining topics. Chalk Mitchell motioned for adjournment. Meeting adjourned at 5:33 pm.

Randy Zook, Board President	
Scott Shirey, Executive Director	