

KIPP Delta Public Schools Teacher Salary Schedule

| Years | Bachelor (2013-2014) | Bachelor (2012-2013) | Years | Masters (2013-2014) | Masters (2012-2013) |
|-------|-------------------------|-------------------------|-------|------------------------|------------------------|
| 0 | \$ 36,190 | \$ 36,190 | 0 | \$ 38,881 | \$ 38,881 |
| 1 | \$ 37,276 | \$ 37,276 | 1 | \$ 40,047 | \$ 40,047 |
| 2 | \$ 41,000 | \$ 41,000 | 2 | \$ 45,058 | \$ 45,058 |
| 3 | \$ 42,230 | \$ 42,230 | 3 | \$ 46,410 | \$ 46,410 |
| 4 | \$ 43,497 | \$ 43,497 | 4 | \$ 47,803 | \$ 47,803 |
| 5 | \$ 44,802 | \$ 44,802 | 5 | \$ 49,237 | \$ 49,237 |
| 6 | \$ 46,146 | \$ 46,146 | 6 | \$ 50,714 | \$ 50,714 |
| 7 | \$ 47,530 | \$ 47,530 | 7 | \$ 52,235 | \$ 52,235 |
| 8 | \$ 48,956 | \$ 48,956 | 8 | \$ 53,802 | \$ 53,802 |
| 9 | \$ 50,425 | \$ 50,425 | 9 | \$ 55,416 | \$ 55,416 |
| 10 | \$ 51,938 | \$ 51,938 | 10 | \$ 57,079 | \$ 57,079 |
| 11 | \$ 53,496 | \$ 53,496 | 11 | \$ 58,791 | \$ 58,791 |
| 12 | \$ 55,101 | \$ 55,101 | 12 | \$ 60,555 | \$ 60,555 |
| 13 | \$ 56,754 | \$ 56,754 | 13 | \$ 62,371 | \$ 62,371 |
| 14 | \$ 58,456 | \$ 58,456 | 14 | \$ 64,243 | \$ 64,243 |
| 15 | \$ 60,210 | \$ 60,210 | 15 | \$ 66,170 | \$ 66,170 |
| 16 | \$ 62,016 | \$ 62,016 | 16 | \$ 68,155 | \$ 68,155 |
| 17 | \$ 63,877 | \$ 63,877 | 17 | \$ 70,200 | \$ 70,200 |
| 18+ | \$ 65,793 | \$ 65,793 | 18+ | \$ 72,306 | \$ 72,306 |

**KIPP Delta Public Schools
Classified Salary Schedule
2013-2014**

| Position : | Schedule | Method | Salary Range | |
|----------------------------------|-------------------|---------------|---------------------|------------|
| Executive Director | 255 Day Annual | Salaried | \$ 100,000 | \$ 135,000 |
| COO, CDO, CAO, CFO | 255 Day Annual | Salaried | \$ 80,000 | \$ 110,000 |
| School Director | 255 Day Annual | Salaried | \$ 70,000 | \$ 85,000 |
| Assistant Principals | 255 Day Annual | Salaried | \$ 55,000 | \$ 65,000 |
| Regional Department Director | 255 Day Annual | Salaried | \$ 50,000 | \$ 70,000 |
| Site Department Director/Manager | 255 Day Annual | Salaried | \$ 30,000 | \$ 50,000 |
| Administrative Support | 255 Day Annual | Salaried | \$ 20,000 | \$ 50,000 |
| School Nurses | 210 Day Annual | Salaried | \$ 35,000 | \$ 45,000 |
| Food Service Staff | 210 Day Annual | Salaried | \$ 15,000 | \$ 30,000 |
| Bus Drivers | 210 Day Annual | Hourly | \$ 12.00 | \$ 15.00 |